# Global Reporting Initiative (GRI) Index

This report contains information corresponding to disclosure requirements of the GRI Sustainability Reporting Standards (2021). Please refer to the disclosed information from the links provided for each item.

### **■**The Universal Standards

1. The			
	organization and its reporting practices		
-1	Organizational details	Corporate Profile	
	a. report its legal name;		
	b. report its nature of ownership and legal form;		
	c. report the location of its headquarters;		
	d. report its countries of operation.		
-2	Entities included in the organization's sustainability reporting	Group Companies	
	a. list all its entities included in its sustainability reporting; if the organization has audited consolidated financial statements or financial information filed on public record, specify the differences between the list of entities included in its financial reporting and the list included in its sustainability reporting;		
	<ul> <li>b. if the organization consists of multiple entities, explain the approach used for consolidating the information, including:</li> <li>i. whether the approach involves adjustments to information for minority interests;</li> </ul>		
	ii. how the approach takes into account mergers, acquisitions, and disposal of entities or parts of entities; iii. whether and how the approach differs across the disclosures in this Standard and across material topics.	Sustainability Report	P.3
- 3	Reporting period, frequency and contact point	Sustainability Report	P.3
	a. specify the reporting period for, and the frequency of, its sustainability reporting;	Integrated Report	P.4
	b. specify the reporting period for its financial reporting and, if it does not align with the period for its	ESG Office, Corporate Strategy Dept.,	
	sustainability reporting, explain the reason for this;	Osaka Gas Co., Ltd.	
	c. report the publication date of the report or reported information;	4-1-2, Hiranomachi, Chuo-ku, Osaka 541-0046, Japan	
	d. specify the contact point for questions about the report or reported information.	·	
		We Value Your Feedback	
		Contact us	
- 4	Restatements of information	There were no corrections or amendments to the information	
	<ul><li>a. report restatements of information made from previous reporting periods and explain:</li><li>i. the reasons for the restatements;</li><li>ii. the effect of the restatements.</li></ul>	presented in previous reporting periods.	
-		Third Douby Vouification	
- 5	External assurance  a. describe its policy and practice for seeking external assurance, including whether and how the	Third-Party Verification	
	highest governance body and senior executives are involved;		
	b. if the organization's sustainability reporting has been externally assured:		
	<ul> <li>i. provide a link or reference to the external assurance report(s) or assurance statement(s);</li> <li>ii. describe what has been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process;</li> <li>iii. describe the relationship between the organization and the assurance provider.</li> </ul>		
2. Activi	ities and workers		
2 - 6			
	Activities, value chain and other business relationships	Integrated Report	P.22
	Activities, value chain and other business relationships a report the sector(s) in which it is active:	Integrated Report	P.22
	a. report the sector(s) in which it is active;	Social Impact of Business Activities in	P.22
	a. report the sector(s) in which it is active; b. describe its value chain, including:		P.22
	a. report the sector(s) in which it is active;	Social Impact of Business Activities in Our Energy Value Chain	
	<ul><li>a. report the sector(s) in which it is active;</li><li>b. describe its value chain, including:</li><li>i. the organization's activities, products, services, and markets served;</li></ul>	Social Impact of Business Activities in	P.22
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3. Gover	nance		
2 - 9	Governance structure and composition	Sustainability Report	P.108-119
	a. describe its governance structure, including committees of the highest governance body;	Corporate Governance Report	
	b. list the committees of the highest governance body that are responsible for decision making on and overseeing the management of the organization's impacts on the economy, environment, and people;		
	c. describe the composition of the highest governance body and its committees by:		
	i. executive and non-executive members;		
	ii. independence; iii. tenure of members on the governance body;		
	iv. number of other significant positions and commitments held by each member, and the nature of the commitments;		
	v. gender; vi. under-represented social groups;		
	vii. competencies relevant to the impacts of the organization; viii. stakeholder representation.		
2 - 10	Nomination and selection of the highest governance body	Sustainability Report	P.108-119
2 - 10	a. describe the nomination and selection processes for the highest governance body and its committees;	Corporate Governance Report	F.100-119
	b. describe the criteria used for nominating and selecting highest governance body members, including whether and how the following are taken into consideration:		
	i. views of stakeholders (including shareholders);		
	ii. diversity; iii. independence;		
	iv. competencies relevant to the impacts of the organization.		
2 - 11	Chair of the highest governance body  a. report whether the chair of the highest governance body is also a senior executive in the	Sustainability Report Corporate Governance Report	P.108-119
	organization;		
	b. if the chair is also a senior executive, explain their function within the organization's management, the reasons for this arrangement, and how conflicts of interest are prevented and mitigated.		
2 - 12	Role of the highest governance body in overseeing the management of impacts	Integrated Report	P.12-20, 57, 59
	a. describe the role of the highest governance body and of senior executives in developing, approving, and updating the organization's purpose, value or mission statements, strategies, policies, and goals related to sustainable development.		61, 65-81
	<ul><li>policies, and goals related to sustainable development;</li><li>b. describe the role of the highest governance body in overseeing the organization's due diligence and other processes to identify and manage the organization's impacts on the economy,</li></ul>		
	environment, and people, including:  i. whether and how the highest governance body engages with stakeholders to support these		
	processes;		
	<ul><li>ii. how the highest governance body considers the outcomes of these processes;</li><li>c. describe the role of the highest governance body in reviewing the effectiveness of the</li></ul>		
	organization's processes as described in 2-12-b, and report the frequency of this review.		
2 - 13	Delegation of responsibility for managing impacts	Integrated Report	P.20
	a. describe how the highest governance body delegates responsibility for managing the organization's impacts on the economy, environment, and people, including:	Corporate Governance Report	
	<ul> <li>i. whether it has appointed any senior executives with responsibility for the management of impacts;</li> </ul>		
	ii. whether it has delegated responsibility for the management of impacts to other employees;		
	b. describe the process and frequency for senior executives or other employees to report back to the highest governance body on the management of the organization's impacts on the economy, environment, and people.		
2 - 14	Role of the highest governance body in sustainability reporting	Integrated Report	P.20、66-71
	a. report whether the highest governance body is responsible for reviewing and approving the reported information, including the organization's material topics, and if so, describe the process for reviewing and approving the information:		
	for reviewing and approving the information;  b. if the highest governance body is not responsible for reviewing and approving the reported information, including the organization's material topics, explain the reason for this		
•	information, including the organization's material topics, explain the reason for this.		
2 - 15	a. describe the processes for the highest governance body to ensure that conflicts of interest are	Corporate Governance Report	
	<ul><li>prevented and mitigated;</li><li>b. report whether conflicts of interest are disclosed to stakeholders, including, at a minimum, conflicts of interest relating to:</li></ul>		
	i. cross-board membership;		
	ii. cross-shareholding with suppliers and other stakeholders; iii. existence of controlling shareholders;		
	iv. related parties, their relationships, transactions, and outstanding balances.		
2 - 16	Communication of critical concerns	Corporate Governance Report	
. 0	a. describe whether and how critical concerns are communicated to the highest governance body;		
	b. report the total number and the nature of critical concerns that were communicated to the highest governance body during the reporting period.		
2 - 17	Collective knowledge of the highest governance body	Corporate Governance Report	
2 17	a. report measures taken to advance the collective knowledge, skills, and experience of the highest governance body on sustainable development.	Corporate Governance Report	
2 - 18	Evaluation of the performance of the highest governance body	Corporate Governance Report	
	a. describe the processes for evaluating the performance of the highest governance body in overseeing the management of the organization's impacts on the economy, environment, and		
	people; b. report whether the evaluations are independent or not, and the frequency of the evaluations;		
	c. describe actions taken in response to the evaluations, including changes to the composition of the		
	highest governance body and organizational practices.	1	

2 40	Demunaustion molicies	Integrated Depart	D 70 71
2 - 19	Remuneration policies  a. describe the remuneration policies for members of the highest governance body and senior executives, including:	Integrated Report  Corporate Governance Report	P.70 - 71
	i. fixed pay and variable pay; ii. sign-on bonuses or recruitment incentive payments; iii. termination payments;		
	iv. claw backs; v. retirement benefits;		
	<ul> <li>b. describe how the remuneration policies for members of the highest governance body and senior executives relate to their objectives and performance in relation to the management of the organization's impacts on the economy, environment, and people.</li> </ul>		
			D 00 74
2 - 20	Process to determine remuneration	Integrated Report	P.69-71
	a. describe the process for designing its remuneration policies and for determining remuneration, including:      i. whether independent highest governance hady members or an independent remuneration.	Corporate Governance Report	
	<ul> <li>i. whether independent highest governance body members or an independent remuneration committee oversees the process for determining remuneration;</li> <li>ii. how the views of stakeholders (including shareholders) regarding remuneration are sought and taken into consideration;</li> </ul>		
	<ul><li>iii. whether remuneration consultants are involved in determining remuneration and, if so, whether they are independent of the organization, its highest governance body and senior executives;</li><li>b. report the results of votes of stakeholders (including shareholders) on remuneration policies and</li></ul>		
	proposals, if applicable.		
2 - 21	Annual total compensation ratio		
	a. report the ratio of the annual total compensation for the organization's highest-paid individual to the median annual total compensation for all employees (excluding the highest-paid individual);		
	<ul> <li>b. report the ratio of the percentage increase in annual total compensation for the organization's highest-paid individual to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual);</li> </ul>		
	c. report contextual information necessary to understand the data and how the data has been compiled.		
4. Strateg	gy, policies and practices		
2 - 22	Statement on sustainable development strategy	Integrated Report	P.12-19
	a. report a statement from the highest governance body or most senior executive of the organization about the relevance of sustainable development to the organization and its strategy for contributing to sustainable development.		
2 - 23	Policy commitments	Integrated Report	P.12-15
	a. describe its policy commitments for responsible business conduct, including:	Sustainability Report	P.81-84
	i. the authoritative intergovernmental instruments that the commitments reference; ii. whether the commitments stipulate conducting due diligence; iii. whether the commitments stipulate applying the precautionary principle;	Daigas Group Charter of Business Conduct and Management Policy	1.01-04
	iv. whether the commitments stipulate respecting human rights;		
	b. describe its specific policy commitment to respect human rights, including:	<u>Daigas Group Code of Business</u> Conduct	
	<ul><li>i. the internationally recognized human rights that the commitment covers;</li><li>ii. the categories of stakeholders, including at-risk or vulnerable groups, that the organization gives particular attention to in the commitment;</li></ul>	Daigas Group Human Rights Policy  Daigas Group Declaration of Health and	
	c. provide links to the policy commitments if publicly available, or, if the policy commitments are not publicly available, explain the reason for this;	Productivity Management Daigas Group Procurement Policy	
	d. report the level at which each of the policy commitments was approved within the organization, including whether this is the most senior level;	Daigas Group Procurement Policy for Suppliers	
	e. report the extent to which the policy commitments apply to the organization's activities and to its business relationships;		
	f. describe how the policy commitments are communicated to workers, business partners, and other relevant parties.		
2-24	Embedding policy commitments	Sustainability Report	P.17-22, 26, 32, 45-47, 60, 66,
	a. describe how it embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships, including:		75, 81-86, 88-
	i. how it allocates responsibility to implement the commitments across different levels within the		89, 91
	organization;		
	ii. how it integrates the commitments into organizational strategies, operational policies, and operational procedures;		
	iii. how it implements its commitments with and through its business relationships; iv. training that the organization provides on implementing the commitments.		
2 - 25	Processes to remediate negative impacts	Sustainability Report	P.26, 84, 121 -
0	a. describe its commitments to provide for or cooperate in the remediation of negative impacts that the organization identifies it has caused or contributed to;		122
	b. describe its approach to identify and address grievances, including the grievance mechanisms that the organization has established or participates in;		
	c. describe other processes by which the organization provides for or cooperates in the remediation of negative impacts that it identifies it has caused or contributed to;		
	d. describe how the stakeholders who are the intended users of the grievance mechanisms are involved in the design, review, operation, and improvement of these mechanisms;		
	e. describe how the organization tracks the effectiveness of the grievance mechanisms and other remediation processes, and report examples of their effectiveness, including stakeholder feedback.		
2 - 26	Mechanisms for seeking advice and raising concerns	Sustainability Report	P.26, 84, 121 -
	a. describe the mechanisms for individuals to:		122
	i. seek advice on implementing the organization's policies and practices for responsible business	Consultations and Reports from Partner	
	conduct; ii. raise concerns about the organization's business conduct.	Companies	

2 - 27	a. report the total number of significant instances of non-compliance with laws and regulations during the reporting period, and a breakdown of this total by: i. instances for which fines were incurred; ii. instances for which non-monetary sanctions were incurred; b. report the total number and the monetary value of fines for instances of noncompliance with laws and regulations that were paid during the reporting period, and a breakdown of this total by: i. fines for instances of non-compliance with laws and regulations that occurred in the current reporting period;	During the reporting period, no significant regulatory violations occurred.	
	<ul><li>ii. fines for instances of non-compliance with laws and regulations that occurred in previous reporting periods;</li><li>c. describe the significant instances of non-compliance;</li><li>d. describe how it has determined significant instances of non-compliance.</li></ul>		
2 - 28	Membership associations     a. report industry associations, other membership associations, and national or international advocacy organizations in which it participates in a significant role.	Sustainability Report  The Osaka Chamber of Commerce and Industry  Kansai Economic Federation  Kansai Association of Corporate Executives  Japan Business Federation (Keidanren)  The Japan Gas Association (JGA)	P.27
5. Stakeh	older engagement		
2 - 29	Approach to stakeholder engagement  a. describe its approach to engaging with stakeholders, including:  i. the categories of stakeholders it engages with, and how they are identified;  ii. the purpose of the stakeholder engagement;  iii. how the organization seeks to ensure meaningful engagement with stakeholders.	Sustainability Report	P.24-26
2 - 30	Collective bargaining agreements     a. report the percentage of total employees covered by collective bargaining agreements;     b. for employees not covered by collective bargaining agreements, report whether the organization determines their working conditions and terms of employment based on collective bargaining agreements that cover its other employees or based on collective bargaining agreements from other organizations.	Sustainability Report	P.80

GRI 3 : N	Material Topics 2021			Sector Standards reference #
3 - 1	Process to determine material topics	Sustainability Report	P.22-23	
	a. describe the process it has followed to determine its material topics, including:	Materiality of the Daigas Group		
	<ul> <li>i. how it has identified actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights, across its activities and business relationships;</li> <li>ii. how it has prioritized the impacts for reporting based on their significance;</li> </ul>	wateriality of the Daigas Group		
	b. specify the stakeholders and experts whose views have informed the process of determining its material topics.			
3 - 2	List of material topics	Materiality of the Daigas Group		
	a. list its material topics;			
	b. report changes to the list of material topics compared to the previous reporting period.			
3 - 3	Management of material topics	Materiality of the Daigas Group		11-1-1
	a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights;			11-2-1 11-3-1 11-11-1
	b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships;			11-12-1 11-15-1
	c. describe its policies or commitments regarding the material topic;			
	d. describe actions taken to manage the topic and related impacts, including:			
	<ul> <li>i. actions to prevent or mitigate potential negative impacts;</li> <li>ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation;</li> <li>iii. actions to manage actual and potential positive impacts;</li> </ul>			
	e. report the following information about tracking the effectiveness of the actions taken:			
	<ul> <li>i. processes used to track the effectiveness of the actions;</li> <li>ii. goals, targets, and indicators used to evaluate progress;</li> <li>iii. the effectiveness of the actions, including progress toward the goals and targets;</li> <li>iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures;</li> </ul>			
	f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).			

## ■ The Topic Standards/Sector Standards

Economic

The items highlighted in yellow are materiality indicators chosen by the company.

GRI 201	Economic Performance			Sector Standards reference #
201-1	a. Direct economic value generated and distributed (EVG&D) on an accruals basis, including the basic components for the organization's global operations as listed below. If data are presented on a cash basis, report the justification for this decision in addition to reporting the following basic components:  i. Direct economic value generated: revenues; ii. Economic value distributed: operating costs, employee wages and benefits, payments to providers of capital, payments to government by country, and community investments; iii. Economic value retained: 'direct economic value generated' less 'economic value distributed'.  b. Where significant, report EVG&D separately at the country, regional, and market levels, and the criteria used for defining significance.	Securities Report (Japanese version only)	P2-3, 9, 34	

201-2	Financial implications and other risks and opportunities due to climate change	Sustainability Report	P.45-47	
	a. Risks and opportunities posed by climate change that have the potential to generate substantive			
	changes in operations, revenue, or expenditure, including:	Securities Report (Japanese version only)	P.14-15	
	i. a description of the risk or opportunity and its classification as either physical, regulatory, or other;	Siny)		
	<ul><li>ii. a description of the impact associated with the risk or opportunity;</li><li>iii. the financial implications of the risk or opportunity before action is taken;</li></ul>			
	iv. the methods used to manage the risk or opportunity; v. the costs of actions taken to manage the risk or opportunity.			
004.0	2	Consulting Deposit (1)	D70 70	
201-3	Defined benefit plan obligations and other retirement plans	Securities Report (Japanese version only)	P.70, 73	
	a. If the plan's liabilities are met by the organization's general resources, the estimated value of those liabilities.			
	b. If a separate fund exists to pay the plan's pension liabilities:			
	i. the extent to which the scheme's liabilities are estimated to be covered by the assets that have			
	been set aside to meet them; ii. the basis on which that estimate has been arrived at;			
	iii. when that estimate was made			
	c. If a fund set up to pay the plan's pension liabilities is not fully covered, explain the strategy, if any, adopted by the employer to work towards full coverage, and the timescale, if any, by which the			
	employer hopes to achieve full coverage.			
	d. Percentage of salary contributed by employee or employer.			
	e. Level of participation in retirement plans, such as participation in mandatory or voluntary schemes, regional, or country-based schemes, or those with financial impact.			
	regional, or country-based scriemes, or those with imanicial impact.			
201-4	Financial assistance received from government	-		
	a. Total monetary value of financial assistance received by the organization from any government			
	during the reporting period, including:  i. tax relief and tax credits;			
	ii. subsidies;			
	<ul><li>iii. investment grants, research and development grants, and other relevant types of grant;</li><li>iv. awards;</li></ul>			
	v. royalty holidays;			
	vi. financial assistance from Export Credit Agencies (ECAs); vii. financial incentives;			
	viii. other financial benefits received or receivable from any government for any operation;			
	b. The information in 201-4-a by country.  c. Whether, and the extent to which, any government is present in the shareholding structure.			
	5. Thouse, and the extent to which, any government is present in the shareholding structure.			Sector Standards
	Market Presence			reference #
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Securities Report (Japanese version only)	P.9	
	When a significant proportion of employees are compensated based on wages subject to minimum wage rules, report the relevant ratio of the entry level wage by gender at significant locations of	Siny		
	operation to the minimum wage.	[Reference] The average minimum pay in Kansai		
	b. When a significant proportion of other workers (excluding employees) performing the organization's activities are compensated based on wages subject to minimum wage rules, describe the actions	area: approx. 7,000 yen/day (Reference:		
	taken to determine whether these workers are paid above the minimum wage.	Minimum pay by region in Japan, Ministry of Health, Labour and Welfare		
	c. Whether a local minimum wage is absent or variable at significant locations of operation, by gender. In circumstances in which different minimums can be used as a reference, report which	(Japanese version only))		
	gender. In circumstances in which different minimums can be used as a reference, report which minimum wage is being used.			
	d. The definition used for 'significant locations of operation'.			
202-2	Proportion of senior management hired from the local community	100%		
	a. Percentage of senior management at significant locations of operation that are hired from the local			
	community.			
	b. The definition used for 'senior management'.			
	c. The organization's geographical definition of 'local'.			
	d. The definition used for 'significant locations of operation'.			
GRI 203:	Indirect Economic Impacts			Sector Standards reference #
203-1	Infrastructure investments and services supported	Integrated Report	P.24-25, 56	
	a. Extent of development of significant infrastructure investments and services supported.	Sustainability Report	P.100-106	
	b. Current or expected impacts on communities and local economies, including positive and negative impacts where relevant.			
	c. Whether these investments and services are commercial, in-kind, or pro bono engagements.			
202.2		_		
203-2	Significant indirect economic impacts  a. Examples of significant identified indirect economic impacts of the organization, including positive	-		
	and negative impacts.			
	b. Significance of the indirect economic impacts in the context of external benchmarks and stakeholder priorities, such as national and international standards, protocols, and policy agendas.			
	standards, protocols, and policy agendas.			
GRI 204:	Procurement Practices			Sector Standards reference #
204-1	Proportion of spending on local suppliers	-		.0.0.01100 #
	a. Percentage of the procurement budget used for significant locations of operation that is spent on			
	suppliers local to that operation (such as percentage of products and services purchased locally).			
	b. The organization's geographical definition of 'local'.      c. The definition used for 'significant locations of operation'.			
	2 23mman acca ic. c.g.mount locations of appraison.			Sooton Standard
	Anti-corruption			Sector Standards reference #
205-1	Operations assessed for risks related to corruption	Sustainability Report	P.117, 120-122	
	a. Total number and percentage of operations assessed for risks related to corruption.			
005.0	b. Significant risks related to corruption identified through the risk assessment.	Overtain at 199 D	D440 445 455	
205-2	Communication and training about anti-corruption policies and procedures	Sustainability Report	P.113, 117, 120- 122	
	a. Total number and percentage of governance body members that the organization's anti-corruption policies and procedures have been communicated to, broken down by region.			
	b. Total number and percentage of employees that the organization's anti-corruption policies and			
	procedures have been communicated to, broken down by employee category and region.			

		1	1	1
	c. Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to, broken down by type of business partner and region. Describe if the organization's anti-corruption policies and procedures have been communicated to any other persons or organizations.			
	d. Total number and percentage of governance body members that have received training on anti- corruption, broken down by region.			
	e. Total number and percentage of employees that have received training on anti-corruption, broken down by employee category and region.			
205-3	Confirmed incidents of corruption and actions taken	There were no incidents of corruption		
	a. Total number and nature of confirmed incidents of corruption.	identified.		
	b. Total number of confirmed incidents in which employees were dismissed or disciplined for corruption.			
	c. Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption.			
	d. Public legal cases regarding corruption brought against the organization or its employees during the reporting period and the outcomes of such cases.			
GRI 206:	Anti-competitive Behavior			Sector Standards
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No anti-competitive behavior was		
	A. Number of legal actions pending or completed during the reporting period regarding anti-competitive behavior and violations of anti-trust and monopoly legislation in which the organization has been identified as a participant.	identified.		
	b. Main outcomes of completed legal actions, including any decisions or judgments.			
GRI207 :	Тах			Sector Standards reference #
207-1	Approach to tax	Sustainability Report	P.122	
	a. A description of the approach to tax, including:	Daigas Group Code of Business		
	<ul> <li>i. whether the organization has a tax strategy and, if so, a link to this strategy if publicly available;</li> <li>ii. the governance body or executive-level position within the organization that formally reviews and approves the tax strategy, and the frequency of this review;</li> <li>iii. the approach to regulatory compliance;</li> </ul>	Conduct		
	iv. how the approach to tax is linked to the business and sustainable development strategies of the organization.			
207-2	Tax governance, control, and risk management	Sustainability Report	P.109-119, 122	
	a. A description of the tax governance and control framework, including:	Daigas Group Code of Business		
	<ul> <li>i. the governance body or executive-level position within the organization accountable for compliance with the tax strategy;</li> <li>ii. how the approach to tax is embedded within the organization;</li> <li>iii. the approach to tax risks, including how risks are identified, managed, and monitored;</li> </ul>	Conduct		
	<ul><li>iv. how compliance with the tax governance and control framework is evaluated.</li><li>b. A description of the mechanisms for reporting concerns about unethical or unlawful behavior and</li></ul>			
	the organization's integrity in relation to tax.  c. A description of the assurance process for disclosures on tax and, if applicable, a reference to the			
	assurance report, statement, or opinion.			
207-3	Stakeholder engagement and management of concerns related to tax	Sustainability Report	P.122	
	A description of the approach to stakeholder engagement and management of stakeholder concerns related to tax, including:			
	<ul> <li>i. the approach to engagement with tax authorities;</li> <li>ii. the approach to public policy advocacy on tax;</li> <li>iii. the processes for collecting and considering the views and concerns of stakeholders, including external stakeholders.</li> </ul>			
207-4	Country-by-country reporting	-		
	a. All tax jurisdictions where the entities included in the organization's audited consolidated financial statements, or in the financial information filed on public record, are resident for tax purposes.			
	b. For each tax jurisdiction reported in Disclosure 207-4-a:			
	i. Names of the resident entities; ii. Primary activities of the organization; iii. Number of employees, and the basis of calculation of this number; iv. Revenues from third-party sales;			
	<ul> <li>v. Revenues from intra-group transactions with other tax jurisdictions;</li> <li>vi. Profit/loss before tax;</li> <li>vii. Tangible assets other than cash and cash equivalents;</li> <li>viii. Corporate income tax paid on a cash basis;</li> </ul>			
	ix. Corporate income tax accrued on profit/loss; x. Reasons for the difference between corporate income tax accrued on profit/loss and the tax due if the statutory tax rate is applied to profit/loss before tax.			
	c. The time period covered by the information reported in Disclosure 207-4.			

■ The items highlighted in yellow are materiality indicators chosen by the company.

GRI 301:	Materials			Sector Standards reference #
301-1	Materials used by weight or volume	Sustainability Report	P.34	
	a. Total weight or volume of materials that are used to produce and package the organization's primary products and services during the reporting period, by:	Environmental Performance Data		
	i. non-renewable materials used; ii. renewable materials used.			
301-2	Recycled input materials used	None (LNG)		
	a. Percentage of recycled input materials used to manufacture the organization's primary products and services.			
301-3	Reclaimed products and their packaging materials	Sustainability Report	P.34	
	a. Percentage of reclaimed products and their packaging materials for each product category.	Environmental Performance Data		
	b. How the data for this disclosure have been collected.	Environmental Ferformance Data		

GRI 302:	Energy			Sector Standards reference #
3-3	Management of material topics	Materiality of the Daigas Group		11.1.1
302-1	Energy consumption within the organization  a. Total fuel consumption within the organization from non-renewable sources, in joules or multiples, and including fuel types used.	Sustainability Report  Environmental Performance Data	P.34	11.1.2
	<ul><li>b. Total fuel consumption within the organization from renewable sources, in joules or multiples, and including fuel types used.</li><li>c. In joules, watt-hours or multiples, the total:</li></ul>			
	i. electricity consumption ii. heating consumption iii. cooling consumption			
	iv. steam consumption d. In joules, watt-hours or multiples, the total:			
	i. electricity sold ii. heating sold iii. cooling sold iv. steam sold			
	<ul><li>e. Total energy consumption within the organization, in joules or multiples.</li><li>f. Standards, methodologies, assumptions, and/or calculation tools used.</li><li>g. Source of the conversion factors used.</li></ul>			
302-2	Energy consumption outside of the organization	Sustainability Report	P.34	
	<ul><li>a. Energy consumption outside of the organization, in joules or multiples.</li><li>b. Standards, methodologies, assumptions, and/or calculation tools used.</li></ul>	Environmental Performance Data		
	c. Source of the conversion factors used.			
302-3	Energy intensity  a. Energy intensity ratio for the organization.	Sustainability Report	P.34	
	b. Organization-specific metric (the denominator) chosen to calculate the ratio.	Environmental Performance Data		
	c. Types of energy included in the intensity ratio; whether fuel, electricity, heating, cooling, steam, or all.  d. Whether the ratio uses energy consumption within the organization, outside of it, or both.			
302-4	Reduction of energy consumption	Sustainability Report	P.34, 42	
200.5	a. Amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives, in joules or multiples.	Environmental Performance Data	D 44 40	
302-5	Reductions in energy requirements of products and services  a. Reductions in energy requirements of sold products and services achieved during the reporting period, in joules or multiples.	Sustainability Report  Environmental Performance Data	P.41-43	
	b. Basis for calculating reductions in energy consumption, such as base year or baseline, including the rationale for choosing it.			
	c. Standards, methodologies, assumptions, and/or calculation tools used.			
	c. Standards, methodologies, assumptions, and/or calculation tools used.			Sector Standards
	Water and Effluents	Containability Danast	L D 40	Sector Standards reference #
GRI 303: 303-1		Sustainability Report	P.49	
	Interactions with water as a shared resource  a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).  b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.  c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or	Sustainability Report  Environmental Performance Data	P.49	
	Water and Effluents  Interactions with water as a shared resource  a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).  b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.  c. A description of how water-related impacts are addressed, including how the organization works with		P.49	
	<ul> <li>Water and Effluents</li> <li>Interactions with water as a shared resource</li> <li>a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).</li> <li>b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.</li> <li>c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.</li> <li>d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.</li> <li>Management of water discharge-related impacts</li> </ul>		P.49	
303-1	Interactions with water as a shared resource  a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).  b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.  c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.  d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.  Management of water discharge-related impacts  a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including:  i. how standards for facilities operating in locations with no local discharge requirements were	Environmental Performance Data		
303-1	<ul> <li>Water and Effluents</li> <li>Interactions with water as a shared resource</li> <li>a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).</li> <li>b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.</li> <li>c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.</li> <li>d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.</li> <li>Management of water discharge-related impacts</li> <li>a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including:</li> </ul>	Environmental Performance Data  Sustainability Report		
303-1	Interactions with water as a shared resource  a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).  b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.  c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.  d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.  Management of water discharge-related impacts  a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including:  i. how standards for facilities operating in locations with no local discharge requirements were determined;  ii. any internally developed water quality standards or guidelines;  iii. any sector-specific standards considered;	Environmental Performance Data  Sustainability Report		
303-1	Interactions with water as a shared resource  a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).  b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.  c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.  d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.  Management of water discharge-related impacts  a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including:  i. how standards for facilities operating in locations with no local discharge requirements were determined;  ii. any internally developed water quality standards or guidelines;  iii. any internally developed water quality standards or guidelines;  iii. any sector-specific standards considered;  iv. whether the profile of the receiving waterbody was considered.  Water withdrawal  a. Total water withdrawal from all areas in megaliters, and a breakdown of this total by the following sources, if applicable:  i. Surface water;  ii. Groundwater;  iii. Groundwater;  iii. Seawater;  iii. Seawater;  iii. Seawater;  iii. Seawater;  iii. Seawater;  iii. Seawater;	Environmental Performance Data  Sustainability Report  Environmental Performance Data		
303-1	Interactions with water as a shared resource a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff). b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used. c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts. d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.  Management of water discharge-related impacts a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including: i. how standards for facilities operating in locations with no local discharge requirements were determined; ii. any internally developed water quality standards or guidelines; iii. any sector-specific standards considered; iv. whether the profile of the receiving waterbody was considered.  Water withdrawal a. Total water withdrawal from all areas in megaliters, and a breakdown of this total by the following sources, if applicable: i. Surface water; ii. Groundwater; iii. Groundwater; iv. Produced water; v. Third-party water. b. Total water withdrawal from all areas with water stress in megaliters, and a breakdown of this total by the following sources, if applicable:	Environmental Performance Data  Sustainability Report  Environmental Performance Data		
303-1	Interactions with water as a shared resource  a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).  b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.  c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.  d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.  Management of water discharge-related impacts  a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including:  i. how standards for facilities operating in locations with no local discharge requirements were determined;  ii. any internally developed water quality standards or guidelines;  iii. any internally developed water quality standards or guidelines;  iii. any sector-specific standards considered;  iv. whether the profile of the receiving waterbody was considered.  Water withdrawal  a. Total water withdrawal from all areas in megaliters, and a breakdown of this total by the following sources, if applicable:  i. Surface water;  ii. Groundwater;  ii. Froduced water;  v. Third-party water.  b. Total water withdrawal from all areas with water stress in megaliters, and a breakdown of this total by the following sources, if applicable:  i. Surface water;  iii. Seawater;  iii. Seawater;  iii. Seawater;  iii. Seawater;  iii. Seawater;	Environmental Performance Data  Sustainability Report  Environmental Performance Data		
303-1	Interactions with water as a shared resource  a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).  b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.  c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.  d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.  Management of water discharge-related impacts  a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including:  i. how standards for facilities operating in locations with no local discharge requirements were determined;  ii. any internally developed water quality standards or guidelines;  iii. any sector-specific standards considered;  iv. whether the profile of the receiving waterbody was considered.  Water withdrawal  a. Total water withdrawal from all areas in megaliters, and a breakdown of this total by the following sources, if applicable:  i. Surface water;  iii. Seawater;  iv. Produced water;  v. Third-party water.  b. Total water withdrawal from all areas with water stress in megaliters, and a breakdown of this total by the following sources, if applicable:  i. Surface water;  iii. Groundwater;  iii. Groundwater;  iii. Groundwater;  iii. Groundwater;  iii. Groundwater;  iiii. Seawater;	Environmental Performance Data  Sustainability Report  Environmental Performance Data		
303-1	Interactions with water as a shared resource	Environmental Performance Data  Sustainability Report  Environmental Performance Data		

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iii. Duration of impacts; iv. Reversibility or irreversibility of the impacts.    304-3   Habitats protected or restored     a. Size and location of all habitat areas protected or restored, and whether the success of the restoration measure was or is approved by independent external professionals.    b. Whether partnerships exist with third parties to protect or restore habitat areas distinct from where the organization has overseen and implemented restoration or protection measures.		b. Significant direct and indirect positive and negative impacts with reference to the following:			
iii. Duration of impacts; iv. Reversibility or irreversibility of the impacts.    304-3   Habitats protected or restored					
iv. Reversibility or irreversibility of the impacts.  304-3 Habitats protected or restored  a. Size and location of all habitat areas protected or restored, and whether the success of the restoration measure was or is approved by independent external professionals.  b. Whether partnerships exist with third parties to protect or restore habitat areas distinct from where the organization has overseen and implemented restoration or protection measures.					
a. Size and location of all habitat areas protected or restored, and whether the success of the restoration measure was or is approved by independent external professionals.  b. Whether partnerships exist with third parties to protect or restore habitat areas distinct from where the organization has overseen and implemented restoration or protection measures.		·			
a. Size and location of all habitat areas protected or restored, and whether the success of the restoration measure was or is approved by independent external professionals.  b. Whether partnerships exist with third parties to protect or restore habitat areas distinct from where the organization has overseen and implemented restoration or protection measures.	304-3	Habitats protected or restored	Sustainability Report	P 51-54	
restoration measure was or is approved by independent external professionals.  b. Whether partnerships exist with third parties to protect or restore habitat areas distinct from where the organization has overseen and implemented restoration or protection measures.	JV4-J		очения порон	1.01 04	
the organization has overseen and implemented restoration or protection measures.		· · · · · · · · · · · · · · · · · · ·			
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c. Status of each area based on its condition at the close of the reporting period.		, ,,			
d. Standards, methodologies, and assumptions used.		a. Standards, methodologies, and assumptions used.			
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by  Sustainability Report P.51-54			Sustainability Report	P.51-54	
operations	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by			
a. Total number of IUCN Red List species and national conservation list species with habitats in areas	304-4				1
	304-4	operations  a. Total number of IUCN Red List species and national conservation list species with habitats in areas			
i. Critically endangered ii. Endangered	304-4	operations  a. Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk:			
iii. Vulnerable	304-4	operations  a. Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk:  i. Critically endangered			
	304-4	operations  a. Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk:  i. Critically endangered  ii. Endangered  iii. Vulnerable			
v. Least concern	304-4	<ul> <li>operations</li> <li>a. Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk:</li> <li>i. Critically endangered</li> <li>ii. Endangered</li> </ul>			

GRI 305:	Emissions			Sector Standards reference #
305-1	Direct (Scope 1) GHG emissions	Sustainability Report	P.34	
	a. Gross direct (Scope 1) GHG emissions in metric tons of CO2 equivalent (t-CO2).	Environmental Performance Data		
	b. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.			
	c. Biogenic CO2 emissions in metric tons of CO2 equivalent (t-CO2).			
	d. Base year for the calculation, if applicable, including:			
	i. the rationale for choosing it;			
	ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions.			
	e. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source.			
	f. Consolidation approach for emissions; whether equity share, financial control, or operational control.			
205.2	g. Standards, methodologies, assumptions, and/or calculation tools used.	Sustainability Report	P.34	
305-2	Energy indirect (Scope 2) GHG emissions  a. Gross location-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent (t-CO2).	Environmental Performance Data	P.34	
	b. If applicable, gross market-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent (t-CO2).			
	c. If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.			
	d. Base year for the calculation, if applicable, including:			
	<ul> <li>i. the rationale for choosing it;</li> <li>ii. emissions in the base year;</li> <li>iii. the context for any significant changes in emissions that triggered recalculations of base year emissions.</li> </ul>			
	<ul><li>e. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source.</li></ul>			
	f. Consolidation approach for emissions; whether equity share, financial control, or operational control.			
	g. Standards, methodologies, assumptions, and/or calculation tools used.			
305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report	P.34	
000-3	a. Gross other indirect (Scope 3) GHG emissions in metric tons of CO2 equivalent (t-CO2).		1.54	
	<ul><li>b. If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.</li></ul>	Environmental Performance Data		
	c. Biogenic CO2 emissions in metric tons of CO2 equivalent (t-CO2).			
	d. Other indirect (Scope 3) GHG emissions categories and activities included in the calculation.			
	e. Base year for the calculation, if applicable, including:			
	i. the rationale for choosing it;			
	ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions.			
	f. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source.			
	g. Standards, methodologies, assumptions, and/or calculation tools used.			
305-4	GHG emissions intensity	Environmental Performance Data		
	a. GHG emissions intensity ratio for the organization.			
	b. Organization-specific metric (the denominator) chosen to calculate the ratio.			
	c. Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect			
	(Scope 2), and/or other indirect (Scope 3).			
3-3	d. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.  Management of material topics	Materiality of the Daigas Group		11.2.1
	·			
305-5	Reduction of GHG emissions  a. GHG emissions reduced as a direct result of reduction initiatives, in metric tons of CO2 equivalent (t-CO2).	Sustainability Report	P.38-47	11.2.3
	b. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.	Environmental Performance Data		
	c. Base year or baseline, including the rationale for choosing it.	Third-Party Verification		
	d. Scopes in which reductions took place; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3).			
	e. Standards, methodologies, assumptions, and/or calculation tools used.			
305-6		We do not produce import and armost		
305-6	Emissions of ozone-depleting substances (ODS)  - Production imports and experts of ODS in motio tons of CEC 11 (triplerefluoremethans)	We do not produce, import and export ODS.		
	a. Production, imports, and exports of ODS in metric tons of CFC-11 (trichlorofluoromethane) equivalent.			
	b. Substances included in the calculation.			
	c. Source of the emission factors used.			
	d. Standards, methodologies, assumptions, and/or calculation tools used.			
	a. Camadad, monocoogios, assumptions, and/or calculation tools used.			
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions  a. Significant air emissions, in kilograms or multiples, for each of the following:	Environmental Performance Data		
	i. Nox			
	ii. SOx			
	iii. Persistent organic pollutants (POP)			
	iii. Persistent organic pollutants (POP) iv. Volatile organic compounds (VOC) v. Hazardous air pollutants (HAP)			
	iii. Persistent organic pollutants (POP) iv. Volatile organic compounds (VOC) v. Hazardous air pollutants (HAP) vi. Particulate matter (PM)			
	iii. Persistent organic pollutants (POP) iv. Volatile organic compounds (VOC) v. Hazardous air pollutants (HAP) vi. Particulate matter (PM) vii. Other standard categories of air emissions identified in relevant regulations			
	iii. Persistent organic pollutants (POP) iv. Volatile organic compounds (VOC) v. Hazardous air pollutants (HAP) vi. Particulate matter (PM)			

GRI 306:	Waste			Sector Standards reference #
306-1	Waste generation and significant waste-related impacts	Sustainability Report	P.32-34, 48-50	
	a. For the organization's significant actual and potential waste-related impacts, a description of:	Environmental Performance Data		
	<ul> <li>i. the inputs, activities, and outputs that lead to or could lead to these impacts</li> <li>ii. whether these impacts related to waste generated in the organization's own activities or to waste generated upstream or downstream in its value chain</li> </ul>			
306-2	Management of significant waste-related impacts	Sustainability Report	P.32-34, 48-50	
	<ul> <li>Actions, including circularity measures, taken to prevent waste generation in the organization's own activities and upstream and downstream in its value chain, and to manage significant impacts from waste generated</li> </ul>	Third-Party Verification		
	<ul> <li>b. If the waste generated by the organization in its own activities is managed by a third party, a description of the processes used to determine whether the third party manages the waste in line with contractual or legislative obligations</li> </ul>			
	c. The processes used to collect and monitor waste-related data			
306-3	Waste generated	Sustainability Report	P.32-34, 48-50	
	Total weight of waste generated in metric tons, and a breakdown of this total by composition of the waste	Environmental Performance Data		
	b. Contextual information necessary to understand the data and how the data has been complied			
306-4	Waste diverted from disposal	Sustainability Report	P.32-34, 48-50	
	a. Total weight of waste diverted from disposal in metric tons, and a breakdown of this total by composition of the waste	Environmental Performance Data		
	b. Total weight of hazardous waste diverted from disposal in metric tons, and a breakdown of this total by the following recovery operations:			
	i. Preparation for reuse ii. Recycling iii. Other recovery operations			
	c. Total weight of non-hazardous waste diverted from disposal in metric tons, and a breakdown of this total by the following recovery operations:			
	i. Preparation for reuse ii. Recycling iii. Other recovery operations			
	d. For each recovery operation listed in Disclosures 306-4-b and 306-4-c, a breakdown of the total weight in metric tons of hazardous waste and of non-hazardous waste diverted from disposal:			
	i. onsite ii. Offsite			
	e. Contextual information necessary to understand the data and how the data has been complied			
306-5	Waste directed to disposal	Sustainability Report	P.32-34, 48-50	
	Total weight of waste directed to disposal in metric tons, and a breakdown of this total by composition of the waste	Environmental Performance Data		
	<ul><li>b. Total weight of hazardous waste directed to disposal in metric tons, and a breakdown of this total by the following disposal operations:</li><li>i. Incineration (with energy recovery)</li></ul>			
	ii. Incineration (without energy recovery) iii. Landfilling iv. Other disposal operations			
	c. Total weight of non-hazardous waste directed to disposal in metric tons, and a breakdown of this total by the following disposal operations:			
	i. Incineration (with energy recovery) ii. Incineration (without energy recovery) iii. Landfilling iv. Other disposal operations			
	d. For each disposal operation listed in Disclosures 306-5-b and 306-5-c, a breakdown of the total weight in metric tons of hazardous waste and of non-hazardous waste directed to disposal:			
	i. onsite ii. Offsite			
	e. Contextual information necessary to understand the data and how the data has been complied			
	Supplier Environmental Assessment	Metariality of the Daires Orace		Sector Standards reference #
3-3	Management of material topics	Materiality of the Daigas Group		
308-1	New suppliers that were screened using environmental criteria  a. Percentage of new suppliers that were screened using environmental criteria.	Sustainability Report	P.89	
308-2	Negative environmental impacts in the supply chain and actions taken	Social Impact of Business Activities in Our Energy Value Chain		
	a. Number of suppliers assessed for environmental impacts.      b. Number of suppliers identified as having significant actual and potential negative environmental impacts.	The state of the s		
	c. Significant actual and potential negative environmental impacts identified in the supply chain.			
	d. Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment.			
	e. Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of assessment, and why.			

### **I** Environment

■The items highlighted in yellow are materiality indicators chosen by the company.

GRI 401: Employment				Sector Standards reference #
401-1	New employee hires and employee turnover	Social Data		
	a. Total number and rate of new employee hires during the reporting period, by age group, gender and region.			
	b. Total number and rate of employee turnover during the reporting period, by age group, gender and region.			

a. Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation. These include, as a minimum:  i. life insurance; ii. health care; iii. disability and invalidity coverage; iv. parential leave; v. retirement provision; vis. tock ownership; viii. others. b. The definition used for 'significant locations of operation'.  401-3  Parental leave a. Total number of employees that were entitled to parental leave, by gender. b. Total number of employees that took parental leave, by gender. c. Total number of employees that returned to work in the reporting period after parental leave ended, by gender. d. Total number of employees that returned to work in the reporting period after parental leave ended, by gender. e. Return to work and retention rates of employees that took parental leave ended that were still employed 12 months after their return to work, by gender.  GRI 402: Labor/Management Relations  Sector Standard reference #  Sector Standard reference #  Minimum notice periods regarding operational changes a. Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them. b. For organizations with collective bargaining agreements, report whether the notice period and provisions for consultation and negotiation are specified in collective agreements.	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time	Sustainability Report	P.73-74	
Secretary or and follow compresses by sight found would not of actualistics. Those in class, we a minimum control of the compression of the compre		employees			
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the irroperantation of significant operations of sarges that could advantably effect them.  b. For organizations with collection beginning agreements, specific with the risks great part of the price of training and provisions for constantion and explosition in a specific in collective agreements.  Sector Standard 1992  403-1 Occupational health and Safety  1 A statement of whether an occupational health and safety management system has been implemented. Including whether an occupational health and safety management system has been implemented because of legal requirements and, if so, as last of the engineering.  In the system has been implemented because of legal requirements and, if so, as last of the engineering.  In the system has been implemented because of legal requirements and, if so, as last of the engineering.  In the system has been implemented because as fell registering and in the system of the system	402-1		Sustainability Report	P.80	
Sector Standard engineering agreements and engineering agreements are collective agreements.   Sector Standard engineering and engineering agreement system					
Sector Standard		b. For organizations with collective bargaining agreements, report whether the notice period and			
A statement of whether an occupational health and safety management system		provisions for consultation and negotiation are specified in collective agreements.			
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A. A statement of whether an occupational health and selety management system has been implemented. Including whether:  1. the system has been implemented beause of legal requirements and, if so, a list of the requirements:  2. the system has been implemented based on exceptional register management and/or management system. In the system has been implemented based on exceptional residence and includent system and includent investigation and reliance, or workplaces and of so, a list of the standardiscipulations and children and row-ord-ord-ord-ord-ord-ord-ord-ord-ord-ord			Sustainability Report	P.75-79	reference #
Implemented. Including whether:  1. the system has been imperemented because of legal requirements and, if so, a list of the requirements and system has been impermented based or necognized risk management and/or management system standards/guidelines and if so, a list of the shandfulpulations.  D. Advance/price of the score of whorkers, advanced, and whethers or covered to the standard or management and/or management and/	.,,				
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8. The system has been implemented based on recognized risk management and/or management and/ordinates and/offices and in the standarding judelines.  b. A description of the scope of workers, activities, and workplaces covered by the conquatement health and selety management system, and no origination of whether and, if so, why any workers, activities, and recognized in the season and an activities and selection of the processes used to identify work-related hazards and desease risks on a noutine entire including.  1. Now the cognization enterest the quality of these processes, including the competency of those who carry them out.  8. Not the results of these processes are used to wards and outside and continually improve the compatitional management system.  b. A description of the processes for vorkers to report work-related hazards and hazards used to act the competency of these who carry them out.  8. Not the results of these processes in vorkers to report work-related hazards and hazards used to act the competency of these who carry them out.  9. A description of the processes for vorkers to remove themselves from work situations and on explanation of how workers are protected against reprised.  9. A description of the processes is relating to the including the processes to identify hazards and seasons are used to investigate work-related hazards including the processes to identify hazards and seasons are using the heartry of controls, and to determine improvements needed in the occupational health and safety analysisment system.  9. Occupational health services  9. Occupational health services  1. Occupational health services and facilitates workers access to home processes to make the processes to worker in the development, implementation, and walkers and facilitates workers access to the foundation of the occ					
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and safety management system, and an explanation of whether and, if so, why any workers, activities, or workplanes are not covered.  403-2 Hazard identification, risk assessment, and incident investigation and non-routine basis, and to apply the hierardy of controls no notes to eliminate hazards and eliminate risks, including:  1. Inow the organization ensures the quality of these processes, including the competency of those is houting and the organization ensures the quality of these processes, including the competency of those is how the results of these processes are used to evaluate and continually improve the occupational health and safety management system.  2. A description of the processes for workers to proptiv work-related hazards and hazards and hazards including the competency of those is how the results of the processes are used to evaluate and continually improve the occupational health and safety management system.  2. A description of the processes and to investigate work-related hazards, including the processes to identify hazards and acases risks relating to the incidents, to determine corrective actions using the herarcy of controls, and to determine improvements needed in the occupational health and safety management system.  40.3-3 Occupational health services  3. A description of the processes used to investigate work existence to the processes and facilitates workers acree to be the phazards, including the processes to a control to the processes and facilitates workers acreed to their herarcy of controls, and to determine improvements needed in the occupational health and safety and elimination of hazards and minimization of facilitates workers acreed to their processes and facilitates workers acreed to their improvement of processes and facilitates workers acreed to their improvement of processes and programment system, and for processes an					
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organization facilitates workers' access to these services and programs.  Prevention and mitigation of occupational health and safety impacts directly linked by business relationships  a. A description of the organization's approach to preventing or mitigating significant negative occupational health and safety impacts that are directly linked to its operations, products or services		b. A description of any voluntary health promotion services and programs offered to workers to address			
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships  a. A description of the organization's approach to preventing or mitigating significant negative occupational health and safety impacts that are directly linked to its operations, products or services		major non-work-related health risks, including the specific health risks addressed, and how the			
relationships  a. A description of the organization's approach to preventing or mitigating significant negative occupational health and safety impacts that are directly linked to its operations, products or services		2.32. 1241011 140114100 Workers 400000 to those services and programs.			
a. A description of the organization's approach to preventing or mitigating significant negative occupational health and safety impacts that are directly linked to its operations, products or services	403-7		Sustainability Report	P.75-79	
occupational health and safety impacts that are directly linked to its operations, products or services		·			
by its business relationships, and the related hazards and risks.		occupational health and safety impacts that are directly linked to its operations, products or services			
		by its dusiness relationships, and the related hazards and risks.			

403-8	Workers covered by an occupational health and safety management system	Sustainability Report	P.75-79	
	a. If the organization has implemented an occupational health and safety management system based			
	on legal requirements and/or recognized standards/guidelines:	Social Data		
	i. the number and percentage of all employees and workers who are not employees but whose work	Social Data		
	and/or workplace is controlled by the organization, who are covered by such a system;			
	ii. the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system that has			
	been internally audited;			
	iii. the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system that			
	has been audited or certified by an external party.			
	b. Whether and, if so, why any workers have been excluded from this disclosure, including the types of			
	worker excluded.			
	<ul> <li>c. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.</li> </ul>			
	Standards, methodologies, and assumptions used.			
403-9	Work-related injuries	Social Data		
	a. For all employees:			
	i. The number and rate of fatalities as a result of work-related injury;			
	<ul><li>ii. The number and rate of high-consequence work-related injuries (excluding fatalities);</li><li>iii. The number and rate of recordable work-related injuries;</li></ul>			
	iv. The main types of work-related injury;			
	v. The number of hours worked.			
	b. For all workers who are not employees but whose work and/or workplace is controlled by the			
	organization:			
	i. The number and rate of fatalities as a result of work-related injury; ii. The number and rate of high-consequence work-related injuries (excluding fatalities);			
	iii. The number and rate of recordable work-related injuries;			
	iv. The main types of work-related injury; v. The number of hours worked.			
	c. Work-related hazards that pose a risk of high-consequence injury, including:			
	i. how these hazards have been determined;			
	ii. which of these hazards have caused or contributed to high-consequence injuries during the			
	reporting period;			
	<ol> <li>actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol>			
	d. Any actions taken or underway to eliminate other work-related hazards and minimize risks using the			
	hierarchy of controls.			
	e. Whether the rates of work-related injury have been calculated based on 200,000 or 1,000,000 hours			
	worked.			
	f. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.			
	g. Any contextual information necessary to understand how the data have been compiled, such as any			
	standards, methodologies, and assumptions used.			
403-10	Work-related ill health	Sustainability Report	P.75-79	
403-10	a. For all employees:	Sustainability Report Social Data	P.75-79	
403-10	a. For all employees:     i. The number of fatalities as a result of work-related ill health;		P.75-79	
403-10	a. For all employees:		P.75-79	
403-10	a. For all employees:  i. The number of fatalities as a result of work-related ill health;  ii. The number of cases of recordable work-related ill health;		P.75-79	
403-10	a. For all employees:  i. The number of fatalities as a result of work-related ill health;  ii. The number of cases of recordable work-related ill health;  iii. The main types of work-related ill health.		P.75-79	
403-10	<ul> <li>a. For all employees:</li> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:</li> <li>i. The number of fatalities as a result of work-related ill health;</li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees:</li> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:</li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> </ol> </li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees:</li> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:</li> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>i. how these hazards have been determined;</li> <li>ii. which of these hazards have caused or contributed to cases of ill health during the reporting</li> </ol> </li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>i. how these hazards have been determined;</li> <li>ii. which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> </ol> </li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>i. how these hazards have been determined;</li> <li>ii. which of these hazards have caused or contributed to cases of ill health during the reporting</li> </ol> </li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>i. how these hazards have been determined;</li> <li>ii. which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> <li>iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol> </li> <li>d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of</li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees: <ol> <li>The number of fatalities as a result of work-related ill health;</li> <li>The number of cases of recordable work-related ill health;</li> <li>The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>The number of fatalities as a result of work-related ill health;</li> <li>The number of cases of recordable work-related ill health;</li> <li>The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>how these hazards have been determined;</li> <li>which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> <li>actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol> </li> <li>d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.</li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>i. how these hazards have been determined;</li> <li>ii. which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> <li>iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol> </li> <li>d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.</li> <li>e. Any contextual information necessary to understand how the data have been compiled, such as any</li> </ul>		P.75-79	
403-10	<ul> <li>a. For all employees: <ol> <li>The number of fatalities as a result of work-related ill health;</li> <li>The number of cases of recordable work-related ill health;</li> <li>The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>The number of fatalities as a result of work-related ill health;</li> <li>The number of cases of recordable work-related ill health;</li> <li>The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>how these hazards have been determined;</li> <li>which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> <li>actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol> </li> <li>d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.</li> </ul>		P.75-79	
	<ul> <li>a. For all employees: <ol> <li>The number of fatalities as a result of work-related ill health;</li> <li>The number of cases of recordable work-related ill health;</li> <li>The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>The number of fatalities as a result of work-related ill health;</li> <li>The number of cases of recordable work-related ill health;</li> <li>The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>how these hazards have been determined;</li> <li>which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> <li>actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol> </li> <li>d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.</li> <li>e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.</li> </ul>		P.75-79	Sector Standards
GRI 404:	<ul> <li>a. For all employees: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>i. how these hazards have been determined;</li> <li>ii. which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> <li>iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol> </li> <li>d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.</li> <li>e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.</li> </ol></li></ul>	Social Data	P.75-79	reference #
	<ul> <li>a. For all employees: <ol> <li>The number of fatalities as a result of work-related ill health;</li> <li>The number of cases of recordable work-related ill health;</li> <li>The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>The number of fatalities as a result of work-related ill health;</li> <li>The number of cases of recordable work-related ill health;</li> <li>The main types of work-related ill health.</li> </ol> </li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>how these hazards have been determined;</li> <li>which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> <li>actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol> </li> <li>d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.</li> <li>e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.</li> </ul>		P.75-79	
GRI 404:	<ul> <li>a. For all employees: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> </ol> </li> <li>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: <ol> <li>i. The number of fatalities as a result of work-related ill health;</li> <li>ii. The number of cases of recordable work-related ill health;</li> <li>iii. The main types of work-related ill health.</li> <li>c. Work-related hazards that pose a risk of ill health, including: <ol> <li>i. how these hazards have been determined;</li> <li>ii. which of these hazards have caused or contributed to cases of ill health during the reporting period;</li> <li>iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.</li> </ol> </li> <li>d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.</li> <li>e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.</li> </ol></li></ul>	Social Data	P.75-79	reference #
GRI 404: 1	a. For all employees: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee a. Average hours of training that the organization's employees have undertaken during the reporting	Social Data  Materiality of the Daigas Group		11.11.1
GRI 404: 1	a. For all employees:  i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health.  b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:  i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health, c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.  d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.  e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee	Social Data  Materiality of the Daigas Group		11.11.1
GRI 404: 1	a. For all employees: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee  a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender;	Social Data  Materiality of the Daigas Group		11.11.1
GRI 404: 1	a. For all employees: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee a. Average hours of training that the organization's employees have undertaken during the reporting period, by:	Social Data  Materiality of the Daigas Group		11.11.1
GRI 404: 1	a. For all employees: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee  a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender;	Social Data  Materiality of the Daigas Group		11.11.1
GRI 404: <sup>-</sup> 3-3 404-1	a. For all employees:  i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health.  b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:  i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health, iii. The main types of work-related ill health, c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.  d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee  a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender; ii. employee category.	Social Data  Materiality of the Daigas Group  Sustainability Report	P.64	11.11.1
GRI 404: <sup>-</sup> 3-3 404-1	a. For all employees:  i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health.  b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:  i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health; iii. The main types of work-related ill health; iii. The main types of work-related ill health, including: i. how these hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.  d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee  a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender; ii. employee category.	Social Data  Materiality of the Daigas Group  Sustainability Report  Sustainability Report	P.64	11.11.1
GRI 404: <sup>-</sup> 3-3 404-1	a. For all employees:  i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health.  b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health.  c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.  d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender; ii. employee category.  Programs for upgrading employee skills and transition assistance programs a. Type and scope of programs implemented and assistance provided to upgrade employee skills.	Social Data  Materiality of the Daigas Group  Sustainability Report  Sustainability Report	P.64	11.11.1
GRI 404: <sup>-</sup> 3-3 404-1	a. For all employees: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have been determined; iii. which of these hazards have been determined; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender; ii. employee category.  Programs for upgrading employee skills and transition assistance programs a. Type and scope of programs implemented and assistance provided to upgrade employee skills. b. Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment.	Social Data  Materiality of the Daigas Group  Sustainability Report  Sustainability Report  Social Data	P.64	11.11.1
GRI 404: <sup>-</sup> 3-3 404-1	a. For all employees: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender; ii. employee category.  Programs for upgrading employee skills and transition assistance programs a. Type and scope of programs implemented and assistance provided to upgrade employee skills. b. Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment.	Social Data  Materiality of the Daigas Group  Sustainability Report  Social Data  Sustainability Report	P.64	11.11.1
GRI 404: <sup>-</sup> 3-3 404-1	a. For all employees: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. c. Work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have been determined; iii. which of these hazards have been determined; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender; ii. employee category.  Programs for upgrading employee skills and transition assistance programs a. Type and scope of programs implemented and assistance provided to upgrade employee skills. b. Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment.	Social Data  Materiality of the Daigas Group  Sustainability Report  Sustainability Report  Social Data	P.64	11.11.1
GRI 404: ` 3-3 404-1 404-2	a. For all employees: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; iii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health; iii. The main types of work-related ill health, including: i. how these hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.  Fraining and Education  Management of material topics  Average hours of training per year per employee a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender; ii. employee category.  Programs for upgrading employee skills and transition assistance programs a. Type and scope of programs implemented and assistance provided to upgrade employee skills. b. Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment.	Social Data  Materiality of the Daigas Group  Sustainability Report  Social Data  Sustainability Report	P.64	reference # 11.11.1

GRI 405:	Diversity and Equal Opportunity			Sector Standards reference #
3-3	Management of material topics	Materiality of the Daigas Group		11.11.1
405-1	Diversity of governance bodies and employees	Sustainability Report	P.111-112	11.11.5
	Percentage of individuals within the organization's governance bodies in each of the following diversity categories:	Social Data		
	i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; iii. Other indicators of diversity where relevant (such as minority or vulnerable groups).			
	b. Percentage of employees per employee category in each of the following diversity categories:			
	i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; iii. Other indicators of diversity where relevant (such as minority or vulnerable groups).			
405-2	Ratio of basic salary and remuneration of women to men	Third-Party Verification	P.9-10	
	<ul><li>a. Ratio of the basic salary and remuneration of women to men for each employee category, by significant locations of operation.</li><li>b. The definition used for 'significant locations of operation'.</li></ul>			
	b. The definition used for Significant locations of operation.			Sector Standards
GRI 406:	Non-discrimination			reference #
406-1	Incidents of discrimination and corrective actions taken	Sustainability Report	P.120-122	
	<ul><li>a. Total number of incidents of discrimination during the reporting period.</li><li>b. Status of the incidents and actions taken with reference to the following:</li></ul>			
	i. Incident reviewed by the organization;			
	<ul><li>ii. Remediation plans being implemented;</li><li>iii. Remediation plans that have been implemented, with results reviewed through routine internal management review processes;</li><li>iv. Incident no longer subject to action.</li></ul>			
GRI 407:	Freedom of Association and Collective Bargaining			Sector Standards
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining	Sustainability Report	P.80, 87-89	reference #
	may be at risk  a. Operations and suppliers in which workers' rights to exercise freedom of association or collective	Social Impact of Business Activities in	,	
	bargaining may be violated or at significant risk either in terms of:  i. type of operation (such as manufacturing plant) and supplier;	Our Energy Value Chain		
	ii. countries or geographic areas with operations and suppliers considered at risk.			
	<ul> <li>Measures taken by the organization in the reporting period intended to support rights to exercise freedom of association and collective bargaining.</li> </ul>			
GRI 408:	Child Labor			Sector Standards
408-1	Operations and suppliers at significant risk for incidents of child labor	Sustainability Report	P.81-85	
	Operations and suppliers considered to have significant risk for incidents of:			
	i. child labor; ii. young workers exposed to hazardous work.			
	<ul> <li>Descriptions and suppliers considered to have significant risk for incidents of child labor either in terms of:</li> </ul>			
	i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk.			
	<ul> <li>Measures taken by the organization in the reporting period intended to contribute to the effective abolition of child labor.</li> </ul>			
GRI 409:	Forced or Compulsory Labor			Sector Standards
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Sustainability Report	P.81-85	
	Operations and suppliers considered to have significant risk for incidents of forced or compulsory labor either in terms of:      type of experition (such as manufacturing plant) and supplier:			
	<ul> <li>i. type of operation (such as manufacturing plant) and supplier;</li> <li>ii. countries or geographic areas with operations and suppliers considered at risk.</li> </ul>			
	<ul> <li>Measures taken by the organization in the reporting period intended to contribute to the elimination of all forms of forced or compulsory labor.</li> </ul>			
GRI 410:	Security Practices			Sector Standards
410-1	Security personnel trained in human rights policies or procedures	Sustainability Report	P.81-85	Telefelice #
	a. Percentage of security personnel who have received formal training in the organization's human rights policies or specific procedures and their application to security.			
	b. Whether training requirements also apply to third-party organizations providing security personnel.			
GRI 411:	Rights of Indigenous Peoples			Sector Standards
411-1	Incidents of violations involving rights of indigenous peoples  a. Total number of identified incidents of violations involving the rights of indigenous peoples during the reporting period.	There were no incidents of violations reported.		
	b. Status of the incidents and actions taken with reference to the following:			
	<ul> <li>i. Incident reviewed by the organization;</li> <li>ii. Remediation plans being implemented;</li> <li>iii. Remediation plans that have been implemented, with results reviewed through routine internal</li> </ul>			
	management review processes; iv. Incident no longer subject to action.			

GRI 413:	Local Communities			Sector Standards
3-3	Management of material topics	Materiality of the Daigas Group		11.15.1
413-1	Operations with local community engagement, impact assessments, and development	Sustainability Report	P.101-106	11.15.2
	programs			
	a. Percentage of operations with implemented local community engagement, impact assessments, and/or development programs, including the use of:			
	i. social impact assessments, including gender impact assessments, based on participatory			
	processes; ii. environmental impact assessments and ongoing monitoring;			
	iii. public disclosure of results of environmental and social impact assessments; iv. local community development programs based on local communities' needs;			
	v. stakeholder engagement plans based on stakeholder mapping;			
	vi. broad based local community consultation committees and processes that include vulnerable groups;			
	vii. works councils, occupational health and safety committees and other worker representation bodies to deal with impacts;			
	viii. formal local community grievance processes.			
413-2	Operations with significant actual and potential negative impacts on local communities	Sustainability Report	P.34	
	a. Operations with significant actual and potential negative impacts on local communities, including:	Social Impact of Business Activities in Our Energy Value Chain		
	i. the location of the operations;     ii. the significant actual and potential negative impacts of operations.	Sur Energy value on all		
GRI 414:	Supplier Social Assessment			Sector Standards
3-3	Management of material topics	Materiality of the Daigas Group		11.10.1
414-1	New suppliers that were screened using social criteria	Social Impact of Business Activities in		11.10.8
	a. Percentage of new suppliers that were screened using social criteria.	Our Energy Value Chain		
414-2	Negative social impacts in the supply chain and actions taken	Sustainability Report	P.87-89	
	a. Number of suppliers assessed for social impacts.			
	b. Number of suppliers identified as having significant actual and potential negative social impacts.			
	<ul><li>c. Significant actual and potential negative social impacts identified in the supply chain.</li><li>d. Percentage of suppliers identified as having significant actual and potential negative social impacts</li></ul>			
	with which improvements were agreed upon as a result of assessment.			
	e. Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment, and why.			
GRI 415:	Public Policy			Sector Standards
415-1	Political contributions	We do not make political donations.		
	a. Total monetary value of financial and in-kind political contributions made directly and indirectly by the organization by country and recipient/beneficiary.			
	b. If applicable, how the monetary value of in-kind contributions was estimated.			
GRI 416:	Customer Health and Safety			Sector Standards reference #
3-3	Management of material topics	Materiality of the Daigas Group		11.3.1
416-1	Assessment of the health and safety impacts of product and service categories	Sustainability Report	P.90-95	11.3.3
	a. Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.			
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	There were no non-compliance incidents resulted in legal punishment such as		
	a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products and services within the reporting period, by:	fines, penalties and warning.		
	i. incidents of non-compliance with regulations resulting in a fine or penalty;			
	ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes.			
	b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a			
	brief statement of this fact is sufficient.			
GRI417 :	Marketing and Labeling			Sector Standards
417-1	Requirements for product and service information and labeling	Sustainability Report	P.90-95	
	a. Whether each of the following types of information is required by the organization's procedures for product and service information and labeling:			
	i. The sourcing of components of the product or service; ii. Content, particularly with regard to substances that might produce an environmental or social			
	impact; iii. Safe use of the product or service;			
	iv. Disposal of the product and environmental or social impacts;			
	v. Other (explain).      b. Percentage of significant product or service categories covered by and assessed for compliance			
	with such procedures.			
417-2	Incidents of non-compliance concerning product and service information and labeling	There were no non-compliance incidents		
	a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning	resulted in legal punishment such as fines, penalties and warning.		
	product and service information and labeling, by:  i. incidents of non-compliance with regulations resulting in a fine or penalty;			
	ii. incidents of non-compliance with regulations resulting in a warning;			
	iii. incidents of non-compliance with voluntary codes.			
	b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.			

417-3	Incidents of non-compliance concerning marketing communications  a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by:  i. incidents of non-compliance with regulations resulting in a fine or penalty; ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes.  b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.	There were no non-compliance incidents resulted in legal punishment such as fines, penalties and warning.		
GRI 418:	Customer Privacy			Sector Standards reference #
3-3	Management of material topics	Materiality of the Daigas Group		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Sustainability Report	P.120-124	
	a. Total number of substantiated complaints received concerning breaches of customer privacy, categorized by:			
	<ul><li>i. complaints received from outside parties and substantiated by the organization;</li><li>ii. complaints from regulatory bodies.</li></ul>			
	b. Total number of identified leaks, thefts, or losses of customer data.			
	c. If the organization has not identified any substantiated complaints, a brief statement of this fact is sufficient.			