

Social

Community Summary

Basic approach

The Daigas Group operates a business that is rooted in and supported by local communities. We believe that our various contributions to local communities will lead to a virtuous cycle, leading to the development of both the Group and society.

The Group recognizes that it is important to proactively disclose information, enhance management transparency, and promote co-creation through constructive dialogue with a wide range of stakeholders for the public's better understanding of its corporate activities. In the Medium-Term Management Plan 2026, we have positioned maintaining and improving the soundness and flexibility of management foundation as one of our materiality. We set contribution to local communities as an indicator, and accelerate initiatives.

Theme	Items to be addressed	Specific initiatives
Co-creation activities with local communities ⇒ P.116	- Community building - Recommendations to society through research activities - Partnerships with social service organizations - Contribution to next-generation education - Contribution to local communities through sports - Corporate volunteering activities under the Small Light Campaign	Policy and promotion system - Leveraging networks with a wide range of stakeholders, including local governments, schools, and NPOs, to provide knowledge and programs aimed at resolving social issues - Promoting sound development of the next generation through the Group's energy and environmental education, disaster prevention, food education, sports menus, etc. Initiatives undertaken in FY2025.3 - Participation in local governments' activities (i.e. community development planning) 40 cases - Community co-creation activities in collaboration with NPOs and other parties 157 times - Education for the next generation and community contribution activities through the "NOBY T&F CLUB" 1,916 times - Through the employee-led local contribution activities under the Small Light Campaign, providing support for children in need of social care and employment support for people with disabilities.
	Materiality Maintain and improve the soundness and flexibility of management foundation	KPIs based on the materiality Contribution to local communities
Activities by public interest incorporated foundations ⇒ P.120	- Assisting the elderly - The Osakagroup Welfare Foundation - Doing our part on the international scene - The Osaka Gas Foundation of International Cultural Exchange	FY2025.3 materiality result - Provided next-generation education on energy and the environment, disaster prevention, etc. - Provided support for children in need of social care and employment support for people with disabilities - Supported various government agencies in implementing plans for global warming countermeasures, etc.
		Policy and promotion system - The Foundation engages in activities to improve and enhance the welfare of the elderly by subsidizing local welfare activities for the elderly and surveys/research conducted by universities and medical institutions and by promoting health to help senior citizens maintain and improve their health. - The Foundation continues its activities to grant subsidies in the fields of education, academics, and science and technology in natural gas-producing countries in Southeast Asia and Oceania, with the aim of deepening international mutual understanding between Japan and these countries and contributing to international goodwill. Initiatives undertaken in FY2025.3 - Subsidy projects for welfare activities for the elderly and surveys/research: 63 subsidies for welfare of the elderly (7.14 million yen); 11 subsidies for surveys/research (7.93 million yen) - Health promotion projects aimed at helping senior citizens maintain and improve their health: 105 times, 5,051 participants - Subsidy projects for universities, students, etc. in Indonesia, Malaysia, and East Timor: Scholarships, grants for experimental research, etc. (24.12 million yen)

Co-creation Activities with Local Communities

Principle and Outline

As a corporate group operating in a community-based manner, the Daigas Group believes that its good relationships with local communities is an indispensable foundation for its management. To help local residents better understand our business, we are proactively disclosing information and increasing the transparency of our company operations, as well as communicating with the general public. In addition, we will promote activities that are highly compatible with the Group's management strategy and that can contribute to coexistence with local communities. We have been making proposals for and cooperating in local governments' activities and working on joint efforts and activities with communities to create value in communities by taking full advantage of knowledge and resources which the Group has acquired through its business operations.

The details of the Daigas Group's initiatives are found on our social contribution website.



Examples of activities

Theme	Examples of activities	
Participation in local governments' activities (i.e. community development planning)	● Support for SDGs promotion activities by local governments through proposals for community building	● Proposals for/participation in councils, committees, etc. organized by various organizations and local governments
Co-creation with local communities	● Research activities with third parties to create attractive cities • Holding the Uemachi-Daichi past and present forum event • Production of Storytellers' Theater ● Collaborative activities with NPOs and social entrepreneurs • Communication related social issues through NPO for social designing • Supporting NPOs through Osaka Gas member's club ● Holding "Fureai Bazaar," etc. under the "Small Light Campaign"	● Support for activities by elderly people in collaboration with local governments, NPOs, etc. ● Supporting employee-led activities to build a well-being society • Holding "Talkin' About YOUTH" and "My Project Conference" • Holding "Social Design Day" ● Activities to revitalize communities in collaboration with local governments and third parties • Talkin' About activities • Histoire project
Other activities (next-generation education, consumer support, etc.)	● Energy and environment education ● Disaster response education and fire education ● Food education ● Response to consumer groups and consumer centers	● NOBY T&F activities ● Lectures and presentations at universities ● Community clean-up by sports clubs ● Holding coaching sessions for baseball and track and field, etc.

Social contribution activity costs

FY2025.3: 218 million yen

Community Building

As an energy service provider focusing on businesses closely related to people's day-to-day lives as well as addressing environmental preservation with a great sense of mission, the Daigas Group is working on giving the public greater safety and security by cooperating and making proposals in fields related to daily lives, such as cooperation and proposals for community development that takes into account the local environment and disaster prevention, as well as the health of local residents and other areas of life.

Recommendations to Society through Research Activities

The Research Institute for Culture, Energy and Life (CEL), the in-house research institute of the Daigas Group, was established in 1986 as one of the projects commemorating the 80th anniversary of the founding of Osaka Gas. We work on research, practice, and recommendations to analyze the social structure and solve problems in society with the aim of creating value in communities ((i) inheriting and improving the community's appeal and (ii) promoting a high-quality living environment).

It also makes good use of its findings in outside activities undertaken in cooperation with government agencies, business committees and NPOs.

In recent years, we have also been conducting research and surveys on employment for the elderly from the perspective of social welfare.

We advocate that active participation of senior citizens in society will be beneficial to not only themselves but also local communities, business operators, and local governments. We have been taking action with NPOs and other business partners while cooperating with administrative authorities, business operators, and other organizations.

In March 2024, we entered into an agreement with Osaka Prefecture to promote senior citizen's health, their employment to give them purpose in life, and other initiatives in the prefecture.

Partnerships with Social Service Organizations

Local communities face many social issues, and these issues are becoming more advanced and complex. The Daigas Group regards the practitioners of "My Project = Starting to Solve Social Issues by Considering Them as if They Were My Own" as future partners in livening up communities in the Kansai region. The Group disseminates their activities to society and aims to collaborate with various stakeholders.



Holding a Storytellers' Theater performance at Open House Osaka

Collaborative activities with NPOs, etc.

Osaka Gas Network Co., Ltd., which is one of the Daigas Group companies, has been operating the online magazine "My Pro Showcase Kansai" jointly with the NPO Greenz since 2013 to introduce regional projects undertaken by Kansai-based "social designers" and nonprofit organizations.

With the aim of cultivating the next generation of leaders tasked with solving social issues, we hold "Talkin' About YOUTH" (from 2023), an event for learning and connecting aimed at the U-35 generation. From FY2025.3, we also started holding "Social Design Day," for Daigas Group employees to work with local NPOs and other organizations and aim for a well-being society.

Outside Japan, Osaka Gas USA Corporation (OGUSA), which develops and invests in natural gas and power generation projects, etc. in the U.S., works on social contribution activities, including reforestation projects in public parks.



Efforts to realize an inclusive society

The Daigas Group member OGIS-RI Co., Ltd is running the Hajimaru-kun Personal Computer Donation Program.

This program is a social contribution activity that aims to contribute to the environment through the reuse of PCs, support the employment of people with disabilities through the outsourcing of PC refurbishment work and provide IT support to the recipients of the PCs. Since this program started in 2009, it has donated 5,166 PCs (as of March 31, 2025) to social welfare organizations. In FY2025.3, the 15th Daigas Group Hajimaru-kun Personal Computer Donation Program donated 120 "Hajimaru-kun PCs" to 95 welfare facilities in six prefectures in the Kansai region, Japan.



PC recycling work at a welfare workshop

Community contribution activities in collaboration with customers

Osaka Gas and Osaka Gas Marketing Co., Ltd. have been working with our customers to consider and support social issues in local communities through the implementation of "Social Design+," a project that supports social design leaders who are striving to solve social issues on the membership-based website "My Osaka Gas."



Contribution to Next-generation Education

Energy and environment education

Since FY2007.3, the Daigas Group employees and alumni traveled to elementary, junior and senior high schools to teach lessons on energy and the environment in order to help children think about and understand increasingly important environmental issues. The Group's instructors offer two programs, including Eco-Cooking.*

In addition, Osaka Gas runs the Gas Science Museum (located on the premises of the Senboku LNG Terminal) where visitors can learn about energy and the environment. In December 2022, its content was completely renewed to provide the latest information. The museum is also used by the general public for experimental learning programs at nearby elementary and junior high schools or local events.

In FY2025.3, the number of participants in energy and environment education was 18,579, and the number of times it was held was 585.

*Eco-Cooking is a registered trademark of Tokyo Gas Co., Ltd.

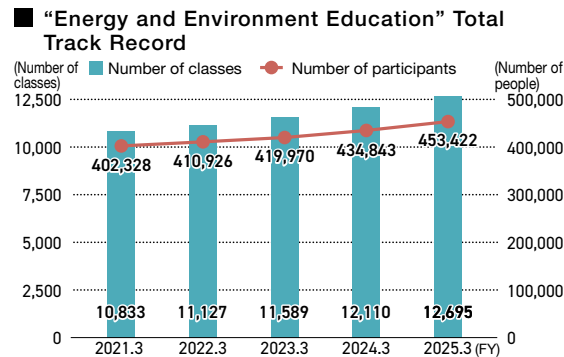
Disaster response education

In response to the increased need for disaster response education following the Tohoku earthquake and tsunami of 2011, we created an original textbook for an upper elementary school on the theme of disaster response Lessons in Disaster Response that we distribute to local elementary schools. The textbook teaches children about natural disasters in Japan. While studying it, children take a workshop designed to impart useful knowledge about the changes that take place in people's lives when a disaster strikes. The textbook also contains a checklist of items to prepare and things to do at home to prepare for emergencies. Over a period of ten years, the textbook has been used widely at junior high schools, high schools, and universities, as well as by local governments and local residents' associations. Over 290,000 textbooks in total have been distributed.



Left: Learning material for upper grades of elementary school (A4, 40 pages, full color)

Right: Teacher handbook (with worksheets and supplementary teaching materials for the class, A4, 40 pages, full color)



Contribution to Local Communities through Sports

NOBY T&F CLUB, a track club led by Nobuharu Asahara, a Daigas Group employee and Beijing Olympics medalist, aims for the sound development of the next generation and creation of a new community through athletics and track and field. In addition to focusing on fostering top athletes by leveraging the experience and leadership of former Olympians and Japanese national team members for world championships, the club also offers courses aimed at improving the health of seniors.

The training programs that have been held for more than 10 years and the instructional know-how are also used at municipal events or in school classes. At Osaka/Kansai Expo in April 2025, we co-created and produced “Ashi-ga Hayaku Naru Dance with NOBY” (Dance to Make You Run Faster with NOBY) with Sompo Japan Insurance Inc., which was presented on stage and exhibited at the “TEAM EXPO Pavilion.”



NOBY T&F CLUB training program

Corporate Volunteering Activities under the Small Light Campaign

As a corporate group that works together with local communities, the Daigas Group has always actively participated in local activities. The Small Light Campaign was launched in 1981, the UN International Year of Disabled Persons, as the Daigas Group's company volunteer effort. Based on donations made by group employees, we provide support for children in need of social care, employment support for people with disabilities, support for disaster-stricken areas, and support for employees' volunteering activities.

We hold the Midosuji Fureai bazaar, an initiative to support the employment of people with disabilities, in cooperation with many partners, under the themes of health and disaster prevention and mitigation.



The Midosuji Fureai bazaar

Fund management

The Small Light Campaign gathers funds through various activities, including charity calendar donations and proceeds from the Midosuji Fureai bazaar, a used book bazaar, as well as donations from workplace groups, individuals, and the Suzurankai (Osaka Gas alumni) — all managed as the Small Light Fund. The money is used to support the activities of the Small Light Campaign, to support recovery in disaster-hit areas, and to donate items for social welfare or educational purposes, such as wheelchairs and picture books, to all municipalities served by Osaka Gas.

To support areas affected by the 2024 Noto Peninsula Earthquake, we donated one million yen to the Japanese Red Cross Society and one million yen to the Central Community Chest of Japan.

In addition, in October 2024, to support volunteer activities in the areas affected by the Noto Peninsula Heavy Rain Disaster, we donated one million yen to the Central Community Chest of Japan.

The Fund's operating balance for FY2025.3 was 7,331 thousand yen in income and 9,344 thousand yen.

Social contribution activities by employees with the mindset of the Small Light Campaign

Business activities of the Daigas Group are closely tied to the daily lives of everyone in the community. Our employees contribute to local communities as members of the community, or “good corporate citizens.”

In addition to donating blood, collecting unused postcards and used stamps, and donating proceeds from sales of used books, we continue to participate in volunteer activities to support a citizen marathon race aimed at supporting regional revitalization.

The Daigas Group Social Contribution Club, which donates welfare points granted to employees by the company to social service organizations, donated a total of 2,109 thousand yen to six organizations in FY2025.3, along with the best wishes of the employees.

In FY2023.3, we launched the “Social Contribution Portal Website” to encourage participation in community contribution activities.



A charity calendar for raising donations from Daigas Group employees, alumni, other relevant parties and customers



The Social Contribution Portal Website: an in-house bulletin board that provides employees with information on volunteer activities, etc.



To support the Osaka Marathon 2025, 70 employees from 6 teams participated in the event as volunteers.

Activities by Public Interest Incorporated Foundations

Principle and Outline

In order to further the welfare work that the Daigas Group has conducted as a company volunteer through the “Small Light Campaign,” which was started in 1981 (the UN International Year of Disabled Persons) in a more planned and ongoing manner, 362 companies including Osaka Gas and affiliate companies, the associations comprised of contracted companies providing sales of gas appliances and other services, pipe working joined together in October 1985 to establish and fund the Osaka Gas Group Welfare Foundation in honor of Osaka Gas’ 80th anniversary. The Foundation is involved in subsidizing local welfare activities for the elderly and surveys/research conducted by universities and medical institutions, and in promoting fitness efforts aimed at helping senior citizens maintain and improve their health.

In September 1992, the Osaka Gas International Exchange Foundation was founded and fully funded by Osaka Gas, and in October 2010 the Foundation was granted authorization by the Cabinet Office to transition into a public interest incorporated foundation. The Foundation now works to deepen mutual understanding with natural gas producing countries and to contribute international goodwill through the foundation’s activities.

Assisting the Elderly - The Osaka Gas Group Welfare Foundation

Set up in 1985 through the contribution of Daigas Group companies, the Osaka Gas Group Welfare Foundation operates in six prefectures of the Kansai region, mainly engaging in (1) funding welfare projects, (2) researching and surveying the elderly population and (3) supporting health-promotion projects to help maintain and improve the health of the elderly.

In FY2025.3, the Foundation provided 7.14 million yen in subsidies to 63 welfare projects for the elderly, and 7.93 million yen in subsidies to 11 investigation and research projects, and carried out 105 health-promotion projects involving 5,051 participants.



Health-promotion project: Gathering for health promotion



Grant Projects: Reports for each fiscal year

Results of each activity (cumulative total from FY1986.3-FY2025.3)

(1) Funding to Enhance the Welfare of the Elderly	3,169 cases	705 million yen
(2) Funding for Research and Surveys	682 cases	457 million yen
(3) Health-promotion project	6,315 times	453,583 participants

Distribution of “Health Seminar for the Elderly” on YouTube

In conjunction with the renewal of our website in FY2022.3, we have created the video content “Health Seminar for the Elderly” and have started distributing it on YouTube.

We will continue to annually distribute content that can be used for health promotion in the elderly.



Video content “Health Seminar for the Elderly”

Doing Our Part on the International Scene

- The Osaka Gas Foundation of International Cultural Exchange

Deepening friendship and mutual understanding with natural gas-producing countries

The Osaka Gas Foundation of International Cultural Exchange the Foundation provides aid services to promote mutual understanding with natural gas-producing countries in Southeast Asia and Oceania as well as contribute to international goodwill. In FY2025.3, the Foundation provided a total of approximately 13.83 million yen in aid to Indonesia, including grants for educational equipment to elementary and junior high schools, scholarships for 285 students, research grants in the energy and environment fields for three universities, and a short-term training program in Japan for two graduate students. For Malaysia, the Foundation provided a total of approximately 8.04 million yen in subsidies, such as English education assistance, experimental research grants, and scholarships to 12 university students. For East Timor, the Foundation provided a total of approximately 2.25 million yen in scholarships to 20 university students.

In the 32 years since the establishment, the Foundation has provided subsidies totaling 639.61 million yen, scholarships to 11,168 students, and grants for 469 research themes.

In FY2025.3, an online exchange between students in Malaysia and Japan took place as a new initiative. We will continue to launch new activities and expand the scope of support.



Presentation ceremony at National University of East Timor
Thank-you speech from a scholarship recipient representative



Online exchange event between Malaysian and Japanese students

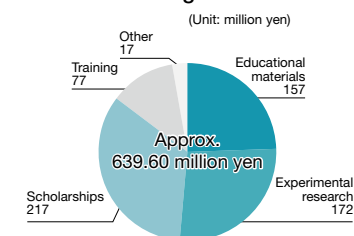


Presenting a grant certificate to Jambo Minda Foundation in Indonesia

■ Scope of Funding



■ Total Assistance Provided from FY1993.3 through FY2025.3



The Osaka Gas Foundation of International Cultural Exchange

■ Grant Disbursement (single-year base)

(unit: thousand yen)

	FY2021.3	FY2022.3	FY2023.3	FY2024.3	FY2025.3
Educational materials	1,760	1,973	2,115	2,410	2,436
Experimental research	5,049	5,332	6,935	7,176	7,389
Scholarships	7,737	8,512	9,564	12,589	10,866
Training	371	313	3,281	3,331	3,429
Total	14,917	16,129	21,895	25,506	24,120