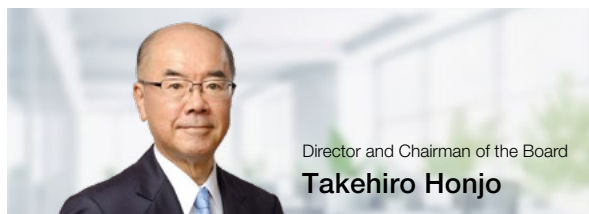


Introducing Our Directors

Directors



Director and Chairman of the Board
Takehiro Honjo

[Biography]

1978. 4 Joined the Company
2003. 4 General Manager of Corporate Strategy Dept.
2007. 6 Executive Officer
2008. 6 Senior Executive Officer
2008. 6 Head of Commercial & Industrial Energy Business Unit
2009. 6 Director, Senior Executive Officer
2010. 6 Head of Residential Energy Business Unit
2013. 4 Representative Director and Executive Vice President
2015. 4 Representative Director and President
2021. 1 Director and Chairman of the Board (current)

[Reason for appointment]

He has considerable experience and extensive knowledge in corporate and organizational management, as well as other expertise. The Company therefore believes that he is capable of contributing to the improvement of the Group's corporate value and has appointed him as Director.



Representative Director and President
Masataka Fujiwara

[Biography]

1982. 4 Joined the Company
2009. 6 General Manager of Keiji Energy Sales Dept., Commercial & Industrial Energy Business Unit
2012. 4 Executive Officer
2012. 4 General Manager of Energy Business Development Dept., Commercial & Industrial Energy Business Unit
2013. 4 Representative Director and President of Osaka Gas Chemicals Co., Ltd.
2015. 4 Senior Executive Officer
2016. 4 Executive Vice President
2016. 4 President of Corporate Planning HQ
2016. 6 Representative Director and Executive Vice President
2020. 4 Head of Energy Solution Business Unit
2021. 1 Representative Director and President (current)

[Reason for appointment]

He has considerable experience and extensive knowledge in corporate and organizational management, as well as other expertise. The Company therefore believes that he is capable of contributing to the improvement of the Group's corporate value and has appointed him as Director.



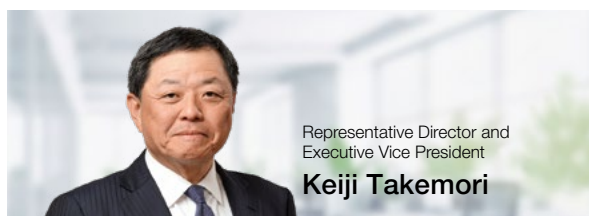
Representative Director and Executive Vice President
Takayuki Tasaka

[Biography]

1985. 4 Joined the Company
2011. 4 General Manager of Corporate Strategy Dept.
2015. 4 Executive Officer
2015. 4 General Manager of Planning Dept., Residential Energy Business Unit
2016. 4 Senior Executive Officer
2016. 4 Head of Residential Energy Business Unit
2018. 4 Head of Commercial & Industrial Energy Business Unit
2018. 6 Director, Managing Executive Officer
2020. 4 President of Corporate Planning HQ
2021. 1 Representative Director and Executive Vice President (current)
Head of Energy Solution Business Unit

[Reason for appointment]

He has considerable experience and extensive knowledge in corporate and organizational management, as well as other expertise. The Company therefore believes that he is capable of contributing to the improvement of the Group's corporate value and has appointed him as Director.



Representative Director and Executive Vice President
Keiji Takemori

[Biography]

1987. 4 Joined the Company
2015. 4 Associate Director
2015. 4 Director and President of Osaka Gas Australia Pty. Ltd.
2016. 4 General Manager of Planning Dept., Energy Resources & Int'l Business Unit
2018. 4 Executive Officer
2018. 4 General Manager of LNG Trading Dept., Energy Resources & Int'l Business Unit
2021. 4 Senior Executive Officer
2021. 4 Head of Energy Resources & Int'l Business Unit
2024. 4 Executive Vice President
2024. 6 Representative Director and Executive Vice President (current)

[Reason for appointment]

He has considerable experience and extensive knowledge in corporate and organizational management, as well as other expertise. The Company therefore believes that he is capable of contributing to the improvement of the Group's corporate value and has appointed him as Director.



Representative Director and Executive Vice President
Ko Sakanashi

[Biography]

1992. 4 Joined the Company
2017. 4 Associate Director
2017. 4 General Manager of Power Business Development Dept., LNG Terminal & Power Generation Business Unit
2018. 4 General Manager of Power Business Development Dept., LNG, Power & Engineering Business Unit
2020. 4 Executive Officer
2020. 4 General Manager of Corporate Strategy Dept.
2023. 4 Senior Executive Officer
2024. 4 Executive Vice President
2024. 6 Representative Director and Executive Vice President (current)

[Reason for appointment]

He has considerable experience and extensive knowledge in corporate and organizational management, as well as other expertise. The Company therefore believes that he is capable of contributing to the improvement of the Group's corporate value and has appointed him as Director.



Director Senior Executive Officer
Toshiyuki Imai

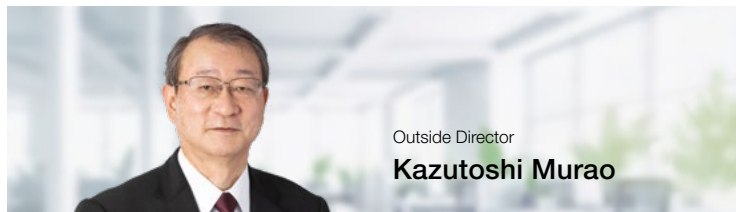
[Biography]

1990. 4 Joined the Company
2018. 4 Associate Director
2018. 4 General Manager of Secretariat
2021. 4 Executive Officer
2021. 4 General Manager of Metropolitan Energy Sales Dept., Daigas Energy Co., Ltd.
2023. 4 General Manager of Human Resources Dept. (current)
2024. 4 Senior Executive Officer
2024. 6 Director, Senior Executive Officer (current)

[Reason for appointment]

He has considerable experience and extensive knowledge in marketing, human resources development and risk management, as well as other expertise, etc. The Company therefore believes that he is capable of contributing to the improvement of the Group's corporate value and has appointed him as Director.

Directors



Outside Director

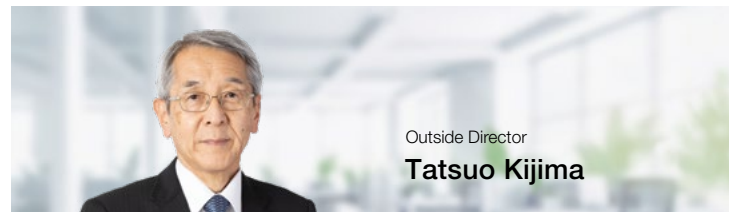
Kazutoshi Murao

[Biography]

1976. 4 Joined Nippon Telegraph and Telephone Public Corporation
2009. 6 Representative Director and Senior Executive Vice President of Nippon Telegraph and Telephone West Corporation
2012. 6 Representative Director and President of Nippon Telegraph and Telephone West Corporation
2018. 6 Counselor to the president, Nippon Telegraph and Telephone West Corporation
2019. 6 Director of Keihan Holdings Co., Ltd.
2019. 6 Director of the Company (current)
2024. 6 Director of West Nippon Expressway Company Limited (current)

[Reason for appointment]

He has the experience of serving as Representative Director and President of Nippon Telegraph and Telephone West Corporation and has not only considerable experience and extensive knowledge in corporate and organizational management but also other expertise. The Company therefore has appointed him as Director.



Outside Director

Tatsuo Kijima

[Biography]

1978. 4 Joined Japanese National Railways
2012. 6 Vice President, Representative Director of West Japan Railway Company
2016. 6 President, Representative Director of West Japan Railway Company
2019.12 Vice Chairman and Director of West Japan Railway Company
2020. 6 Director of the Company (current)
2021. 6 Advisor of West Japan Railway Company (current)
2021. 6 Audit & Supervisory Board Member of Sumitomo Electric Industries, Ltd. (current)

[Reason for appointment]

He has the experience of serving as President, Representative Director of West Japan Railway Company and has not only considerable experience and extensive knowledge expertise in corporate and organizational management but also other expertise and experience, etc. The Company therefore has appointed him as Director.



Outside Director

Yumiko Sato

[Biography]

1975. 4 Joined Suntory Co., Ltd.
1998. 3 General Manager of Research Institute on Continuity and Change in Life of Suntory Co., Ltd.
2005. 3 General Manager of Next Generation Institute of Suntory Co., Ltd.
2008. 4 Senior Research Fellow of Suntory Foundation (incorporated foundation)
2013.10 Specially-appointed Professor of Otomon Gakuin University, Special Professor of Institute for Creating Local Culture of Otomon Gakuin University
2014. 5 Director of Mature Society Research Institute, Otomon Gakuin Educational Foundation
2015. 4 Professor of Faculty of Regional Development Studies, Otomon Gakuin University
2016. 4 Director of Mature Society Research Institute, Otomon Gakuin University
2020. 6 Trustee of Otomon Gakuin Educational Foundation (current)
2021. 6 Director of the Company (current)

[Reason for appointment]

She has made considerable achievements in the field of social studies related to life and culture. In addition, she held positions as General Manager of Suntory Research Institute on Continuity and Change in Life (renamed Next Generation Institute of Suntory Co., Ltd. in 2005) and Trustee of Otomon Gakuin Educational Foundation, and has deep insight into life and culture as well as other expertise, etc. The Company therefore has appointed her as Director.



Outside Director

Mikiyo Niizeki

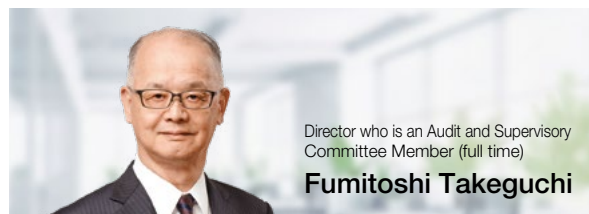
[Biography]

2006. 4 Professor of Faculty of Economics, Doshisha University
2010. 4 Professor of Master's Program, Graduate School of Economics, Doshisha University
2014. 4 Professor of Doctoral Program, Graduate School of Economics, Doshisha University (current)
2016. 4 Dean of Faculty of Economics and Graduate School of Economics, Doshisha University
2019. 4 Head of Research Promotion Division, Doshisha University Organization for Research Initiatives and Development
2020. 4 Vice President and Head of Center for Learning Support and Faculty Development, Doshisha University
2023. 4 Assistant to the President of Doshisha University
2023. 6 Director of the Company (current)

[Reason for appointment]

She has made numerous considerable achievements in research activities in the field of economics related to finance and investment, and has deep insight into the field of economics and abundant experience and other expertise in organizational management, including serving as Vice President and Head of the Center for Learning Support and Faculty Development of Doshisha University but also other expertise and experience, etc. The Company therefore has appointed her as Director.

Directors who are Audit and Supervisory Committee Members



Director who is an Audit and Supervisory Committee Member (full time)

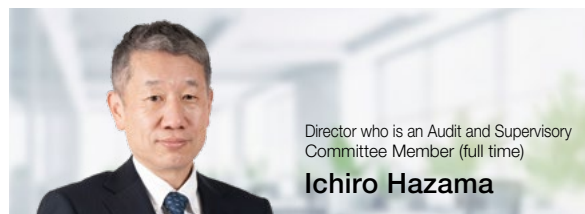
Fumitoshi Takeguchi

[Biography]

1985. 4 Joined the Company
2011. 4 General Manager of Secretariat
2016. 4 Executive Officer
2016. 4 General Manager of General Affairs Dept.
2018. 4 Senior Executive Officer
2018. 6 Director, Senior Executive Officer
2020. 6 Senior Executive Officer
2021. 6 Director, Senior Executive Officer
2024. 4 Director
2024. 6 Director who is an Audit and Supervisory Committee Member (current)

[Reason for appointment]

He has considerable experience and extensive knowledge in organizational management, governance and risk management, as well as other expertise. The Company therefore has appointed him as Director who is an Audit and Supervisory Committee Member.



Director who is an Audit and Supervisory Committee Member (full time)

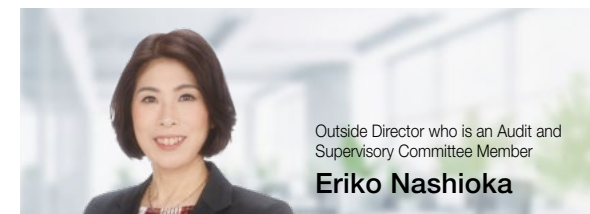
Ichiro Hazama

[Biography]

1989. 4 Joined the Company
2016. 4 General Manager of Planning Division, Japan Gas Association
2018. 4 General Manager of Planning Dept., Residential Energy Business Unit of the Company
2019. 4 General Manager of Human Resources Dept.
2020. 4 Executive Officer, General Manager of Human Resources Dept.
2023. 4 Advisor
2023. 6 Audit & Supervisory Board Member
2024. 6 Director who is an Audit and Supervisory Committee Member (current)

[Reason for appointment]

He has considerable experience and extensive knowledge in risk management, as well as other expertise. The Company therefore has appointed him as Director who is an Audit and Supervisory Committee Member.



Outside Director who is an Audit and Supervisory Committee Member

Eriko Nashioka

[Biography]

1991.10 Joined Ota Showa Audit Corporation
1995. 4 Registered as a Certified Public Accountant
2004. 4 Director, Institute for Environmental Management Accounting
2004. 7 Registered as a Licensed Tax Accountant
Director, Nashioka Accounting Office (current)
2006. 4 Part-time Instructor, Faculty of Commerce, Doshisha University
2013. 4 Representative Director, Institute for Environmental Management Accounting (current)
2020. 6 Audit & Supervisory Board Member, Sansha Electric Manufacturing Co., Ltd.
2022. 6 Director, Fukushima Galilei Co., Ltd. (current)
2022. 6 Audit & Supervisory Board Member of the Company
2024. 6 Director, Sansha Electric Manufacturing Co., Ltd. (current)
2024. 6 Director who is an Audit and Supervisory Committee Member of the Company (current)

[Reason for appointment]

She has deep insight in the fields of finance, accounting and Sustainability and considerable experience and extensive knowledge in corporate and organizational management, as well as other expertise, etc. The Company therefore has appointed her as Director who is an Audit and Supervisory Committee Member.



Outside Director who is an Audit and Supervisory Committee Member

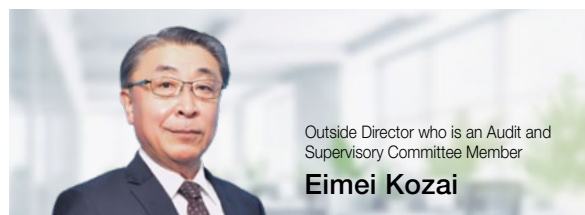
Chieko Minami

[Biography]

2004.12 Professor of Graduate School of Business Administration, Kobe University
2020. 4 Head of Business Administration, Dean of Graduate School of Business Administration and School of Business Administration, Kobe University
2022. 4 Executive Assistant to the President of Kobe University
2023. 1 Head of Recurrent Education Promotion Office, Kobe University
2023. 4 Vice President of Kobe University
2023. 6 Audit & Supervisory Board Member of the Company
2024. 4 Professor of Department of Modern Management, Sugiyama Jogakuen University (current)
2024. 4 Professor Emeritus, Kobe University (current)
2024. 6 Director who is an Audit and Supervisory Committee Member of the Company (current)

[Reason for appointment]

She has considerable experience and extensive knowledge in the field of business administration, as well as other expertise. The Company therefore has appointed her as Director who is an Audit and Supervisory Committee Member.



Outside Director who is an Audit and Supervisory Committee Member

Eimei Kozai

[Biography]

1986. 4 Appointed a judge
2020.10 President of Kobe District Court
2021. 5 President of Sendai High Court
2022. 8 Retired from judgeship
2023. 4 Professor of Graduate School of Law, Kyoto University (current)
2024. 6 Director who is an Audit and Supervisory Committee Member of the Company (current)

[Reason for appointment]

He has expert knowledge as a legal practitioner and considerable experience and extensive knowledge in organizational management, as well as other expertise. The Company therefore has appointed him as Director who is an Audit and Supervisory Committee Member.