

Osaka Gas in brief 2021

Financial Review - 2

I. Shares (as of March 31, 2021)

1. Number of Shares Issued and Number of Shareholders

Number of Authorized Shares	700,000,000 shares
Number of Shares Issued and Outstanding*	416,680,000 shares
Number of shareholders	100,326

*920,064 treasury shares are included.

2. Principal Shareholders

Shareholders	Number of shares held (Unit: 1,000 shares)	Shareholding ratio (%)
The Master Trust Bank of Japan, Ltd. (trust account)	33,787	8.13
Custody Bank of Japan, Ltd. (trust account)	20,631	4.96
Nippon Life Insurance Company	19,242	4.63
Custody Bank of Japan, Ltd. (trust account 7)	11,561	2.78
MUFG Bank, Ltd.	11,188	2.69
Resona Bank, Limited	10,555	2.54
STATE STREET BANK WEST CLIENT - TREATY 505234	6,320	1.52
Aioi Nissay Dowa Insurance Co., Ltd.	5,973	1.44
Meiji Yasuda Life Insurance Company	5,838	1.40
JP MORGAN CHASE BANK 385151	5,569	1.34
Total	130,667	31.43

Note: The number of treasury shares is excluded from the "Number of Shares Issued and Outstanding" in calculating the shareholding ratios.

3. Shareholder Composition

(%)

FY	2012.3	2013.3	2014.3	2015.3	2016.3	2017.3	2018.3	2019.3	2020.3	2021.3
Government and local public organization	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Financial institutions	36.89	35.78	35.06	37.00	38.37	37.87	39.67	40.73	43.42	40.97
Financial products trader	1.50	1.34	1.85	1.62	1.29	1.87	1.73	1.92	1.66	2.50
Domestic companies, etc.	9.95	8.08	8.06	7.69	7.61	7.59	7.36	7.18	7.16	6.76
Foreign companies, etc.	21.97	24.51	26.43	27.06	26.65	27.39	26.64	26.64	24.26	27.06
Individuals and others	29.68	30.29	28.60	26.62	26.08	25.28	24.60	23.54	23.51	22.72
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

II. Remuneration, etc., for Accounting Auditor

1. Amount of Fees and Other Charges Payable to the Accounting Auditor for the Fiscal Year under Review

	Fees for audit and attestation services (million yen)	Fees for non-audit services (million yen)
The Company	98*	98
The Company's subsidiaries	144	19
Total	243	117

* As the audit fees under the Companies Act and those under the Financial Instruments and Exchange Act are not separated for the purpose of the audit contract executed between the Company and the accounting auditor and are impractical to separate, the amount specified above is the total amount of audit fees payable under both Acts.

III. Employment

1. Number of Employee

FY	2012.3	2013.3	2014.3	2015.3	2016.3	2017.3	2018.3	2019.3	2020.3	2021.3
Non-consolidated	5,841	5,867	5,861	5,866	5,824	5,731	5,617	5,392	5,271	3,203
Consolidated	19,818	19,870	21,250	20,982	20,844	20,762	19,997	20,224	20,543	20,941

Note 1. The number of employees is the number of workers employed.

2. Number of employee excludes employees temporarily transferred to affiliated companies and other companies.

3. The number of employees of Osaka Gas in FY 2021.3 decreased by 2,068 from the end of the previous fiscal year. This was mainly due to transfers to Osaka Gas Marketing Co., Ltd., Daigas Energy Co., Ltd., and Daigas Gas and Power Solutions Co., Ltd., which commenced operations on April 1, 2020.

2. Average Years of Service of Employees

FY	2012.3	2013.3	2014.3	2015.3	2016.3	2017.3	2018.3	2019.3	2020.3	2021.3
Average years of service	20.9	20.8	20.5	20.0	19.6	19.1	18.3	17.8	17.5	17.6
Male						18.7	17.8	17.2	17.0	17.0
Female						21.8	21.5	20.8	20.4	20.8

3. Average Annual Salary of Employees

Unit: thousand yen

FY	2012.3	2013.3	2014.3	2015.3	2016.3	2017.3	2018.3	2019.3	2020.3	2021.3
Average annual salary	7,004	6,866	6,723	6,541	6,502	6,552	6,584	6,673	6,536	6,544

Note: The average annual salary includes bonuses and surplus wages. Furthermore, it does not include those that are in the position of supervision or management.